PCI COMMUNITY BANKING PERFORMANCE MANAGEMENT

SCOPE OF SERVICES | COMMUNITY BANKING

Strategy, Leadership & Organizational Readiness

Loren Prairie | President & CEO

More than 40 years of banking experience connecting strategic priorities with leadership, governance, people, and the operating practices needed to support performance.

Strategic planning

Clarify the bank's direction and connect priorities with organizational capacity and execution.

Board development

Support board understanding and discussion of strategy, governance, and organizational readiness.

Succession planning

Examine leadership continuity, bench strength, and preparation for future responsibilities.

Executive coaching

Support leaders as they address management challenges, decisions, and organizational change.

Organizational review & staff modeling

Examine roles, staffing structure, and capacity in relation to the bank's priorities and workload.

Operations workflow review

Review how work moves across the bank, including handoffs, responsibilities, and opportunities to improve efficiency.

Discuss your bank's priorities

Planning for growth, leadership transition, or a stronger connection between strategy and everyday performance? Start a conversation with PCI.

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Services are tailored to the bank; engagement scope and deliverables are agreed before work begins.