



The World Zoroastrian Organisation

OUR PEOPLE
OUR HERITAGE
A BRIGHTER
TOMORROW

ANNUAL REPORT & FINANCIAL ACCOUNTS

FOR THE YEAR ENDED
31 DECEMBER 2025

*Preserving Our Past,
Empowering Our Future*

EDUCATION | COMMUNITY | CULTURE | CHARITY

Registration No 1510380

Charity No. 1023334

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CHAIRMAN'S MESSAGE



Dear Members, Donors and Supporters,

It gives me great pleasure in presenting WZO's Annual Report and Accounts for the year, 2025. It has been another year of increased activities, increased income, increased charity giving and, increased costs of operation. We offer our sincere thanks to all our donors for their continued confidence in the current management team and to all those who have remembered WZO in their legacies. The income from hiring of the lovely hall at the World Zoroastrian House (WZH) for private hires is continuing to increase.

In 2025, WZO increased the number of social and cultural events fulfilling one of its 3 primary objectives of disseminating knowledge on Zoroastrians and Zoroastrianism. Several of the lectures and seminars were simultaneously available via Zoom thereby increasing its audience. Cultural events on important Zoroastrian dates have been organised to mimic how they would be celebrated by Zoroastrians in Iran and India. We have kept the ticket price for our cultural events low, thanks to the generosity of the Trustees of the Firuz Madon Foundation who make a financial contribution towards these events.

You will see that WZO is in a strong financial position. The donations received for our Restricted funds for Medical and Education funds continue to increase however the demand on these funds continue to increase at a faster rate. To build a good and workable corpus for these funds, WZO transferred money into these funds from the General fund. We would like to do more but this is always dependant on the donations and legacies we receive.

In 2025, WZO launched the Dadabhai Naoroji Scholarship to commemorate the 200th birthday of the Grand Old Man of India. The response was so overwhelming from around the world that the Committee decided to increase the number of scholarships from 2 to 3 and added 2 runners-up. The £20k given in the Scholarship is not reflected in the 2025 accounts as the majority were paid in the current year. The demand for educational grants and interest-free loans is increasing and WZO will do more in this area, subject to sufficient funds being received. In 2025, WZO and WZO US Region distributed over £90k for Educational purposes.

The cost of medical fees and drugs continue to rise and so the demand from our Medical fund is also increasing. In 2025, WZO and WZO US Region distributed over £250k for Medical purposes.

WZO continues to collaborate with other Zoroastrian organisation at various levels. It also plays its part in working with the local and national Interfaith and other related organisations. Fali Madon, WZO's resident priest is on the committee of the local Interfaith group.

WZO is in safe hands as it is fortunate to have a talented group of committee members and supporters to ensure its place in the future. I offer my sincere thanks to my colleagues on the committee for their dedication and hard work. WZO exists for the benefit of all Zoroastrians. It wants to do more and for that it needs more of you to contribute your time, your talents and your donations to achieve it. Please do consider leaving WZO a lasting legacy in your will.

I want to personally thank each and every one of you for playing your part in the success of WZO.

Yours faithfully,



Darayus S Motivala
Chair, WZO
chair@w-z-o.org

PRESIDENT'S MESSAGE



It gives me great pleasure to present this year's Annual Report of the World Zoroastrian Organization (WZO). As we reflect on another year, we do so with gratitude for all we have achieved together and confidence in the future of our community.

Throughout the year, the WZO has remained committed to supporting Zoroastrians worldwide, preserving our rich heritage and values while ensuring they remain meaningful for future generations. Through our initiatives, we have supported those in need, encouraged education and opportunity, and strengthened connections across our global community.

None of this would be possible without the dedication and generosity of our members, volunteers, donors, partners, and supporters. Your time, knowledge, participation, and financial support enable the WZO to continue its important work, and I extend my sincere thanks to each of you.

Looking ahead, engaging the next generation remains a key priority. We encourage young Zoroastrians to share their ideas, talents, and energy and to take an active role in shaping the future of the WZO and our wider community.

While geography may separate us, our shared heritage and values continue to unite us. By working together across generations and communities, we can ensure the WZO remains strong, connected, and resilient.

As we move forward, let us do so with unity, purpose, and optimism—honouring our legacy, supporting our community today, and building a vibrant future for generations to come.

With Warm Regards,

A stylized, handwritten signature in black ink, appearing to read 'Benafsha Engineer'.

Benafsha Engineer – Mulla

President
World Zoroastrian Organization



Notice of WZO's AGM on 8th November 2026

AGM NOTICE

15th October 2026

NOTICE is hereby given that an **ANNUAL GENERAL MEETING** of **The World Zoroastrian Organisation Limited** will be held on Sunday 8th November 2026 at **World Zoroastrian House and via Zoom at 3:00 pm BST precisely**, to transact the following business.

1. To receive and adopt the Committee's report and accounts for the year ended 31st December 2025.
2. To elect members of the Managing Committee in place of the following, who retire in accordance and (3) of the Articles of Association, and being eligible offer themselves for re-election.

UK Committee Members

Mr Dinyar Modi
Mrs Benafsha Engineer - Mulla
Mr Tirdad Sorooshian

Overseas Committee Members

Mr Kersi Shroff (America)

If you wish to nominate some other members of the Organisation for the Managing Committee, please send in your nomination, together with the written consent of your nominee, to reach the Honorary Secretary not later than 72 hours before the time arranged for the meeting. Nominations received thereafter will not be accepted.

3. To elect the Chairman from amongst the members of the Committee for the year 2026/2027.
4. To re-appoint the Honorary Auditors, Ward Divecha Limited, for the year 2026/2027.
5. To transact the other usual business of an Annual General Meeting.

The Proxy form, Annual and Financial report are available at the WZO's website, – www.w-z-o.org/agm-reports

If you informed us previously that you would like a printed copy in Abbreviated or Full format, then they are either enclosed with this Notice or will be posted to you separately. **If you no longer wish to have a hard copy then please let us know by emailing to membership@w-z-o.org.**

According to the Constitution, non-members may not be admitted to the meeting; however, interested Zoroastrians will be welcome but not entitled to vote.

A personalised proxy form is enclosed for your use which should arrive not later than 72 hours before the time arranged for the meeting. Alternatively, please visit www.w-z-o.org/agm-reports.

The AGM will be held on 8th November 2026 at 3:00 pm BST.

Kindly confirm if you would like to attend the AGM. Prior registration is a must. If you do wish to attend the online WZO Annual General Meeting then inform WZO by emailing at agmpoxy@wzo.org Details to join the AGM via ZOOM are given below.

Topic: WZO AGM 2026

Time: 8th November , 2026

3:00 PM BST time Join Zoom

Meeting Link

<https://us06web.zoom.us/j/82289749082?pwd=8wnpKTau2FGN5bADKDjYMsZyO3hHfR.1>

Meeting chat link <https://us06web.zoom.us/jc/82289749082>

Meeting ID: 822 8974 9082

Passcode: 336554

Thank you and with kind regards

Yours faithfully,



Tirdad Sorooshian

Honorary Secretary, WZO

secretary@w-z-o.org

Minutes of WZO's AGM on Sunday, 28th September 2024

Minutes of the **45th Annual General Meeting** of the World Zoroastrian Organisation, held on **Sunday, 28 September 2025**, via Zoom, with some members attending in person at **WZO House**.

Present:

Mr Darayus Motivala (Chair)

Mr Tirdad Sorooshian (AGM Meeting Chair)

Plus 30 WZO members

The AGM started with a short prayer led by Ervad Fali Madon, WZO's resident priest.

1 AGM Notice

Tirdad Sorooshian, read out the notice convening the meeting.

2 Chairman's Report

WZO Chairman, Mr Darayus Motivala, gave a report on the workings of WZO during 2024-2025. A copy of his report will shortly be available on the WZO website, www.w-z-o.org/agm.

3 Annual Report and Financial Statement

The report and accounts were discussed and made available to attendees. Tirdad Sorooshian asked if there were any questions or points raised on the Annual Report and Financial Statements for the year ended 31st December 2024.

The report and accounts were unanimously adopted.

4 Re-election of Committee Members

The meeting discussed committee members whose terms were ending. It was noted that three officers had completed their three-year terms and were due to retire. Names were read out during the proceedings, and decisions were announced.

UK Committee Members

Armaity Engineer

Ervad Jimmy Madon

Prof. Zenobia Nadirshaw

Mrs Zerbano Gifford

Overseas Committee Members

Russi Ghadiali (Singapore)
Mr Darius Mistry (New Zealand)
Mr Kayomارش Mehta (USA)
Dr Parmis Khatibi (USA)
Mr Fariborz Rahnmoon (Canada)

Tirdad Sorooshian read out the names of the members standing for re-election.

All the UK and the Overseas International Committee Members standing for re-election were unanimously elected.

Nominations for election to the WZO Committee were received from:

- Mr Athravan Sett
- Mr Vohu-Friyan Sett

Proposer – Mrs Zerbano Gifford

Seconder – Mr Rumi Sethna

5 Election of Chairman

Tirdad Sorooshian read out the list of names of the new WZO Committee.

1	Mr Darayus Motivala	UK	14	Mr Athravan Sett	UK
2	Mr Dinyar Modi	UK	15	Mr Vohu-Friyan Sett	UK
3	Mrs Armaity Engineer	UK	16	Mr Homi Khusrookhan	India
4	Ms Benafsha Engineer-Mulla	UK	17	Mrs Meher Amersey	India
5	Ms Shahin Bekhradnia	UK	18	Mr Maneck Bhujwala	USA
6	Mrs Zerbano Gifford	UK	19	Dr Parmis Khatibi	USA
7	Mr Jimmy Madon	UK	20	Mr Kayomارش Mehta	USA
8	Mr Rustam Dubash	UK	21	Mr Kersi Shroff	USA
9	Mr Tirdad Sorooshian	UK	22	Mr Fariborz Rahnmoon	Canada
10	Dr Zenobia Nadirshaw	UK	23	Mr Sam Vesuna	Canada
11	Mr Rumi Sethna	UK	24	Mr Russi Ghadiali	Singapore
12	Mr Darius Mistry	New Zealand			
13	Ms Pia Sutaria	India			

Darayus Motivala was the only nominee who indicated his agreement to stand for election. Darayus Motivala was unanimously elected Chairman for the year 2025 – 2026.

Additionally, Mrs. Benafsha Engineer Mulla and Mr Tirdad Sorooshian were appointed as President and Secretary to WZO.

Darayus Motivala took over the Chair of the meeting for the rest of the AGM.

6 Honorary Auditors

Darayus Motivala thanked the Auditors Ward Divecha Limited for their services to WZO. Darayus Motivala asked for a proposer and seconder to retain Ward Divecha Limited as auditors.

Proposer – Mr Dinyar Modi

Seconder – Ms Benafsha Engineer - Mulla

They were unanimously re-elected as Auditors.

7 Any Other Business of AGM

Darayus Motivala requested members that if there were any points to raise relating to the AGM. No additional business was brought up.

There being no other business pertaining to the AGM, Darayus Motivala declared the meeting closed with a vote of thanks to all present.

WZO'S EVENTS IN 2025

BOI CEREMONIES THROUGHOUT THE YEAR



Our resident priest Ervad Fali Madon continues to perform a weekly Boi ceremony every Sunday. The Boi service is broadcast live on our website <https://www.w-z-o.org/live/> and on our WZO Facebook page, <https://www.facebook.com/worldzoroastrianorganisation>, which can be accessed without a Facebook account. The ceremony is seen by Zoroastrians from around the world.

Unless otherwise noted, all events noted below were held at our World Zoroastrian House (WZH) in Feltham, Surrey.

SOCIAL AND CULTURAL EVENTS

Community Lunches



During the year, WZO hosted two community lunches, providing a wonderful opportunity for members of the community to come together in a relaxed and welcoming environment. These gatherings were an important part of WZO's commitment to strengthening connections and encouraging greater engagement within the community.

Guests enjoyed an afternoon of delicious food, games, music, and dancing, while catching up with old friends and forming new friendships. The lunches created a warm and lively

atmosphere, bringing together different generations to socialise, reconnect, and enjoy each other's company.

In addition to providing an enjoyable social occasion, the events also helped raise valuable funds in support of WZO's charitable causes. We are grateful to everyone who attended, contributed, and helped make both lunches such enjoyable and successful occasions.

Events such as these reflect the importance of community spirit and remind us that coming together not only strengthens our connections but also helps support the wider charitable work of WZO.

Cultural, Religious and Educational Activities



WZO gratefully acknowledges the generous financial support of the **Firuz Madon Foundation**, which enables us to continue delivering a varied programme of cultural, religious, and educational events throughout the year.

The year began with **Jashn-e Sadeh** in January, concluding with outdoor prayers around the traditional fire. In February, we celebrated **Esfandegaan**, honouring Mother Earth, love, and nurturing, followed in March by our **Nowruz Dinner & Dance**, featuring a traditional Haft-Sheer table, Persian cuisine, and an evening of Persian, Indian, and international music.

In March 2025, Hossein Hadisi and Solmaz Naraghi presented a reimagined performance of *Renaissance of the Kings*, a unique Persian opera originally staged in the 1920s, featuring the character of Zoroaster.

In June, our **Annual Seminar** was followed by a six-month series of workshops led by **Dr Mehrbod Khanizadeh**, exploring the history and development of Zoroastrianism. Delivered in both Farsi and English, the sessions were available in person and online.

In July, members enjoyed the three-day **Tirgan Camp at Sawyers Croft in Surrey**, subsidised by WZO, providing a wonderful opportunity to build new friendships and reconnect with old ones.

Our autumn programme included **Mehrgan**, celebrating the harvest and autumn equinox, co-hosted with ZTFE. Our guest of honour, **Mobed Mehraban Pouladi**, senior priest within the Iranian community, spoke about the significance of the occasion. Dr Khanizadeh's workshop

series concluded in November, bringing the historical journey of Zoroastrianism into the contemporary period.

The year concluded with a joyful **Shab-e Chelleh/Yalda** celebration, featuring poetry in Farsi and English, the traditional red sofreh, and guests dressed in red to symbolise the return of the sun.

Throughout the year, our celebrations were enriched by traditional Setar, Ney, and Daf performances, informative talks, shared meals, and opportunities for the community to come together in celebration and fellowship.

MEMBERSHIP & COMMUNICATION

WZO's membership is open to all Zoroastrians, their spouses and their children. Non-Zoroastrians can become Friends of WZO. A Membership form can be downloaded from the website at <https://www.w-z-o.org/membership/> . Alternatively, you can request one by email to membership@w-z-o.org

WZO wants the Zoroastrian youth to take part in its activities. It has therefore decided to reduce the Life membership from £125 to £50 for people under 35.

WZO urges their Ordinary members to upgrade to **Life/Family membership** which decreases its administrative burden. Please do get in touch with the WZO representatives in USA, Canada, New Zealand and India if you wish to upgrade your membership to Life.

In the UK and other areas, please contact the Membership Secretary Mrs Anahita Madon at membership@w-z-o.org for all membership issues. Many members have responded positively to our requests for receiving mailers via email. Please consider whether you can reduce WZO's cost by agreeing to receive its Mailers by email.

WEBSITE AND SOCIAL MEDIA

WZO emails members who have subscribed to its newsletters. If you have not subscribed to it as yet, kindly do so by emailing them at membership@w-z-o.org and your email ID will be added to its emailing list for updates about upcoming WZO events and communications.

WZO events and communication are also updated on its website at <https://www.w-z-o.org> and also on their Facebook and Instagram pages (#world_zoroastrain_organisation) which provides information of all WZO events and news related to Zoroastrianism worldwide.

WZO urges its members to please share with them Community related and Interfaith news. If you have participated in a programme, they would be happy to share this with their members worldwide.

WZO LIBRARY

The WZO Library at WZH is open to all. It is a reference library and, therefore, no books will be lent out. Fali Madon, our resident priest and his wife, Anahita Madon, our Administrative Assistant, have now taken on the task of preparing an inventory of all the books in the library.

HOW YOU CAN SUPPORT WZO

WZO's ability to serve and support the community depends on the generosity, involvement, and commitment of its members and supporters. There are many ways you can help us continue and strengthen this important work:

1. Become a Member or Patron

We encourage you and your family to become Life Members or Patrons of WZO and to invite friends to join. Membership is open to all Zoroastrians, their spouses, and children. Those with an interest in Zoroastrianism and WZO who do not qualify for full membership are welcome to join as Friends of WZO.

2. Volunteer Your Time and Expertise

Your skills, knowledge, and experience can make a valuable contribution to WZO, the community centre, and its activities. We particularly encourage young Zoroastrians to get involved, share their ideas, and help shape WZO for the next generation.

3. Leave a Lasting Legacy

Please consider remembering WZO in your will. Your legacy can help support the community and WZO's work for generations to come.

4. Support WZO Through Donations or Sponsorship of Cultural and Educational Events

Donations to WZO's General Fund give the organisation flexibility to direct funds where they are needed most. You may also indicate a preferred purpose for your donation, which WZO will endeavour to honour. We are especially grateful to those who support WZO through regular Standing Orders.

5. Support Our Priestly Services

Our priests play an important role in serving the community and preserving our religious traditions. We encourage members to support and make use of the priestly services offered by WZO.

6. Support the Worship Room

When visiting the Worship Room, please consider making a contribution towards the cost of Sukhar and Kathi, or donating these items directly to WZO.

7. Hold Your Next Event at WZH

Consider hiring the hall at WZH for your next event. Facilities include audio-visual equipment, air-conditioning, a commercial kitchen, and parking, with the Satayesh Gah also available on the premises. Reduced rates are offered to WZO members.

For hall enquiries and bookings, please contact Anahita Madon at anahita.madon@w-z-o.org.

SECURITY AND MAINTENANCE OF THE COMMUNITY CENTRE

World Zoroastrian House is set within pleasant garden surroundings; however, maintaining a property in a public area brings ongoing security and maintenance requirements. WZO continues to take steps to safeguard the premises and grounds, including enhancing security through appropriate protective landscaping.

The continued care and development of World Zoroastrian House relies on the support of our community. Contributions of time, expertise, and financial assistance are invaluable in helping us maintain a safe, welcoming, and well-cared-for environment while enabling WZO to continue its charitable work.

World Zoroastrian House provides an important foundation from which WZO can further develop and expand its activities for the benefit of the community.

We are grateful for your continued support and generosity. To learn more about WZO's charitable activities or to make a donation, please visit the WZO website.

SUPPORTING ZOROASTRIAN COMMUNITIES WORLDWIDE

WZO continues to support Zoroastrian communities around the world through its own Trust Funds and in partnership with other charitable organisations. Our representatives in the UK, Canada, USA, and New Zealand play an important role in raising funds to support these initiatives.

Throughout the year, WZO has responded to a wide range of community needs, including assistance with medical treatment, educational grants and loans for higher education, and support for religious education through lectures and seminars.

WZO also continues to encourage interfaith engagement and support social, cultural, and religious activities that strengthen connections within the wider Zoroastrian community.

NEWS FROM SUB-COMMITTEES

Religious Committee

The Religious Committee has had an active year, responding to a wide range of enquiries received through the WZO website and referrals from ZTFE.

Many enquiries came from individuals wishing to deepen their understanding of Zoroastrianism and become more involved in the faith. The Committee also supported students undertaking projects on Zoroastrianism by providing information, guidance, and interviews where appropriate.

We have continued to strengthen our relationship with colleagues in the education section of FEZANA and the American Zoroastrian community. Where relevant, individuals have been referred to online educational programmes exploring Gathic philosophy, while Committee members have also delivered online talks for these organisations.

The Committee participated in several interfaith gatherings, including events in Hounslow, Oxford, and Trafalgar Square. An online interfaith talk also generated further interest and enquiries about Zoroastrianism.

Our annual summer seminar was once again successfully held with three speakers and welcomed participants both in person and online. These seminars aim to place Zoroastrianism within a broader historical and educational context, helping to deepen understanding of our faith, traditions, and philosophy.

Through these activities, the Committee remains committed to promoting greater knowledge and understanding of Zoroastrianism while encouraging meaningful engagement with the wider community.

Educational Committee

The outstanding event to report in 2025 is the launch of a scholarship in the name of the great Zoroastrian, Dadabhai Naoroji (1825-1917). The scholarship was launched to mark the celebration of his 200th anniversary of his birthday. Known as the “Grand Old Man of India” from Bombay, Naoroji was the very first Asian Member of the British Parliament.

Naoroji also became the first Asian to become a professor at London University and was devoted to learning which led him to champion the need for girls to have a good education, as up to then, they were excluded from academia. Awarding an educational scholarship in the name of Naoroji was intended by the WZO Board to inspire students to achieve the highest educational standards exemplified by his life and achievements.

Even Mahatma Gandhi was greatly influenced by Naoroji and considered him to be like a father to every Indian student in London. Gandhiji later wrote: “I have always been a hero-worshipper. And so Dadabhai ... was my constant advisor and inspiration.”

At its launch, the scholarship was announced in an amount of £ 5,000, awardable to students enrolled worldwide at accredited Universities and Colleges in pursuance of under-graduate and graduate studies. After receiving applications from over one hundred students, many of them with outstanding academic achievements, it was eventually decided to increase the award to three finalists, each worth £5,000, and two runner-up awards of £ 2,500 each.

The winning scholars of Indian & Iranian-origin are attending institutions of higher learning in Canada, Singapore, United Kingdom, and United States

The requirement to properly evaluate the merits of the much larger than expected number of applicants led Education Subcommittee to seek additional expertise of WZO's Management Committee members, Homi Khusrokhan and Fariborz Rahnmoon. We are most grateful to both of them for readily volunteering their time and expertise to share in undertaking evaluations of the applicants.

The applicants were scored under a points-system, awarded for: scholastic achievements, financial needs, references provided, and fullness of information.

The Education Subcommittee also awarded three other general scholarships in amounts ranging from £2,500 to £5,000.

Marketing and External Committee

This has been a productive year for the Marketing & External Communications Subcommittee, with a focus on strengthening WZO's global presence, improving communications and engaging with Zoroastrians worldwide.

A major achievement has been the complete redevelopment of the **WZO website**, which will be launched towards the latter half of 2026. The new website offers a modern, accessible and welcoming platform, showcasing WZO's international activities while making it easier for members to connect, participate and support our work. The Subcommittee will continue overseeing its content, ensuring regular updates and contributions from chapters worldwide.

We have also reviewed WZO's marketing and communications strategy, reinforcing our identity as a truly global organisation. Guided by the theme "**Connecting Zoroastrians worldwide**," our approach aims to promote unity, belonging and shared heritage across generations and geographical boundaries.

An important initiative has been engaging members of the **World Zoroastrian Young Leaders Forum (WZYLFF)** to contribute ideas, news and regional updates. Their involvement will help strengthen connections with younger Zoroastrians, encourage membership, support fundraising and ensure the next generation has a voice in WZO's future.

The Subcommittee has continued developing newsletters and external communications to keep members informed and involved. Moving forward, we aim to improve how we measure engagement, website reach, membership growth and the effectiveness of our communications.

Our priorities for the coming year include maintaining a dynamic website, strengthening global contributions, engaging younger generations, increasing membership and supporting fundraising initiatives.

Our strength has never come from living in the same place. It comes from staying connected wherever life takes us.

Through these efforts, we remain committed to building a stronger, more connected global Zoroastrian community.

Health and Safety Committee

The health and safety of everyone using World Zoroastrian House (WZH) remains a key priority. Throughout the year, the Committee ensured that all required health and safety checks, inspections, and maintenance were completed.

WZH successfully passed all required inspections, ensuring the premises remain safe, compliant, and welcoming for the community.

NEWS FROM THE WZO REGIONAL OFFICES



WZO Foundation, India formed in 2013, operates as a charitable trust from Delhi. The Foundation is now up and running and is able to receive and process WZO membership applications, receive and distribute funds and can process application for funds. Membership issues for WZO India should be sent to Meher Amersey (meher.amaersey@w-z-o.org). WZO offers its sincere thanks to Meher Amersey for her hard work in managing the Foundation.

WZO Trusts of India

The **World Zoroastrian Organisation Trust (established in 1991)**, **The WZO Trust for Women & Children (established in 1993)**, and **The WZO Trust Funds (established in 1995)** were constituted as three independent Trusts under the provisions of the Bombay Public Trusts Act, 1951.



Collectively known as the **WZO Trusts**, these organisations have been at the forefront of raising funds from institutional and individual donors worldwide to support community welfare initiatives and provide assistance to Zoroastrians in need across India.

The three independent Trusts are collectively managed by a dedicated team of nine Trustees: **Dinshaw K. Tamboly, Homiyar F. K. Madan, Aspi B. Ambapardiwala, Bachi D. Tamboly, Farrokh M. Kasad, Farzana Mojgani, Cyrus D. Vandriwala, Rohinton J. Contractor and Freyaz K. Shroff.**

The Trusts are chaired by **Dinshaw K. Tamboly**, with **Homiyar F. K. Madan** serving as Managing Trustee in Mumbai and **Aspi B. Ambapardiwala** in Navsari. The founding Trustees, including Bachi D. Tamboly and Farrokh M. Kasad, continue to provide their experience, guidance and active support, ensuring continuity in the Trusts' longstanding commitment to community welfare.

The WZO Trusts undertake a wide range of charitable initiatives aimed at improving the welfare and wellbeing of the Zoroastrian community in India, while also supporting cultural preservation and socio-economic development.

The Trustees extend their **sincere gratitude and appreciation to all donors** for their continued generosity, trust and confidence in the organisations' work.

Since their inception, the WZO Trusts have remained committed to the principles of **transparency, accountability, compassion and respect**, ensuring that every beneficiary is treated with dignity while maintaining the highest standards of responsibility towards donors.

These guiding principles have fostered longstanding relationships with institutional and individual supporters, both within India and internationally. Many donors have also chosen to include the Trusts in their legacies and bequests, reflecting their enduring confidence in the organisations and their charitable mission.

During the financial year, the WZO Trusts received total donations of **INR 27.15 crore**, of which 68.8% originated from overseas donors and 31.2% from donors within India. This included **INR 5.72 crore in corpus donations**.

A total of **INR 25.38 crore was disbursed**, benefiting **4,241 individuals** through a broad range of charitable and community welfare initiatives.

Key areas of assistance included medical relief, education, financial support for economically disadvantaged Zoroastrians, assistance to Mobeds and Agiaries, housing and shelter, senior citizens' welfare, and youth and community development.

The WZO Trusts remain deeply appreciative of the generosity and continued support of their donors, whose contributions make these initiatives possible.

The Trustees reaffirm their commitment to ensuring that the WZO Trusts continue to serve the community with the same dedication, efficiency, transparency and accountability that have guided their work for more than three decades.

WZO US Region



Mission

The mission of the **World Zoroastrian Organization US Region Ltd. (WZO US Region Ltd.)** is to serve those in need by providing essential assistance and support to individuals and communities worldwide.

WZO US Region Ltd. operates as an independent, registered **501(c)(3) tax-deductible charitable organisation**, based in Chicago, USA.

Goals

Through educational scholarships, critical medical assistance and financial support to fellow charitable organisations, WZO US Region Ltd. strives to improve lives and strengthen communities.

Its commitment is to ensure that medical emergencies do not place overwhelming financial burdens on families, financial constraints do not prevent educational opportunities, and vulnerable community members receive the support they need.

Key Achievements

During the year, WZO US Region Ltd. continued its charitable initiatives through:

1. **Medical Assistance:** Providing financial aid to individuals requiring medical treatment internationally, primarily in India.
2. **Educational Support:** Offering interest-free educational loans and scholarships to undergraduate and postgraduate students worldwide.
3. **Community Welfare:** Extending financial assistance to partner organisations, including WZO Trust Funds and Gram Seva Mandal, to support individuals facing financial hardship.
4. **Religious Education:** Partnering with the Athornan Mandal to support Mobed education at the Dadar Athornan Institute in India, and with the North American Mobeds Council (NAMC) to fund educational programmes through the Institute of Zoroastrian Studies (IZS).

Fundraising

WZO US Region Ltd. maintains regular communication with its donors through fundraising appeals and updates on its charitable initiatives. These efforts help strengthen relationships, encourage continued participation and foster a shared commitment to community welfare.

Through the generosity of its donors and significant charitable contributions, the organisation successfully raised **over US\$406,000** during the financial year.

Disbursements

During the year, WZO US Region Ltd. disbursed **over US\$430,000** towards medical assistance, education and community welfare initiatives.

Category	Amount (USD)	Allocation
Medical & Welfare	\$270,900	63%
Educational Loans & Scholarships	\$107,500	25%
Dadar Athornan Institute, India & North American Mobeds Council, USA	\$51,600	12%
Total	\$430,000	100%

Appreciation to Donors

WZO US Region Ltd. extends its sincere gratitude to all donors for their continued generosity, trust and commitment. Their contributions have enabled the organisation to provide vital assistance to individuals and families, support educational opportunities and strengthen community welfare programmes across the globe.

As the demand for charitable assistance continues to grow, the organisation remains committed to expanding its reach and ensuring that those facing hardship receive timely and meaningful support.

With the continued partnership and generosity of its donors, **WZO US Region Ltd. looks forward to building on its achievements and making a lasting difference in the lives of those most in need.**

FUNDRAISING FOR WZO PROJECTS

Fund-raising is the life-blood of our organisation in supporting the community's needs. WZO made substantial disbursements towards medical assistance, education, relief of poverty and helping individuals with self-employment. Thanks to the generosity of its members and supporters, all over the world, WZO was able to finance activities that promote its objectives.

WZO FUNDS

A list of the various designated funds held within WZO to support communities worldwide is given below:

Noshirwan F. Cowasjee Medical Benevolent Fund supports applications for assistance where family resources cannot meet the escalating costs of medical treatment. WZO requests donors to continue supporting this very worthy and humanitarian cause for the benefit of our community. During 2025, over £15,590 was given by WZO to deserving cases from this fund.

Educational loans

Throughout its existence since 1979, WZO has been working discreetly behind the scenes to reach out to young Zoroastrians, wherever they may be, in furthering their educational achievements. In 2025, £9,365 was loaned to deserving students pursuing higher education.

Aloo Vatcha Education Fund generously started with the guidance of the Vatcha family continues to grow through donations and our fund-raising activities. Students seeking to achieve their academic ambitions face escalating fees towards higher education. WZO welcomes further support from their well-wishers.

The WZO General Fund serves a plethora of applications be they administrative or charitable, thus giving it the freedom to apply resources where urgently needed. In 2025, over £2,575 was given by WZO towards emergency relief. Support towards the implementation of any of its activities is essential for the effective working of the organisation and WZO would request

our donors not to overlook the benefits of supporting the General Fund.

WZO has continued to donate Zoroastrians in the Kurdistan Region of Iraq for their welfare, the maintenance of their administrative offices and for the continuation of their religious activities.

WZO'S VALUED SUPPORTERS

WZO extends its sincere appreciation to all its donors and supporters, whose generosity, whether large or small, makes our work possible. Their continued commitment enables WZO to advance its charitable, educational, religious, and community initiatives around the world.

We would particularly like to recognise, with our deepest gratitude, the generous and longstanding support of:

1. **World Zarathushtrian Trust Fund, UK**, for its valued contributions towards WZO's charitable initiatives and publications.
2. **The Dasturji Dr. S. H. Kutar Benevolent Fund**, for its generous support towards poverty relief, medical assistance, and higher education.
3. **The Erach and Roshan Sadri Foundation**, for its significant and longstanding support of both Zoroastrian and wider charitable causes worldwide. WZO is deeply grateful to the Trustees for their continued generosity and commitment.
4. **The Firuz Madon Foundation (FMF)**, for its continued generosity and unwavering commitment to promoting the study, understanding, and appreciation of Zoroastrianism through lectures, seminars, educational initiatives, and events of cultural and traditional significance, both locally and worldwide.
5. **Mr Rumi Sethna and his wife, Hilda**, for their longstanding financial support and their invaluable contribution of time, guidance, and advice.
6. **Mr Behram Baxter of San Diego, USA, and his wife, Rena**, for their continued generosity and longstanding financial support.

WZO is immensely grateful to these supporters, and to all those who contribute to our work, for helping us continue to serve and strengthen communities around the world.

INDIVIDUAL DONORS

The WZO Committee extends its sincere gratitude to all our donors and supporters worldwide. Their generosity and continued commitment play an invaluable role in enabling WZO to fulfil its charitable work and support communities across the world.

We are especially grateful to those who have chosen to remember WZO in their Wills. These thoughtful legacies reflect a lasting commitment to the future of our community and help ensure that WZO can continue its work for generations to come.

Every contribution, whether made today or as a future legacy, helps strengthen WZO's ability to serve, support, and make a meaningful difference.

