

From Peer to Leader

Making the Transition from Team Member to Trusted Leader

Help newly promoted and emerging leaders build credibility, communicate with clarity, and lead former peers with confidence.

LEVEL

Lead Yourself

FORMAT

One-Day Workshop

BEST FOR

New managers, supervisors, team leads, and emerging leaders

THE BUSINESS PROBLEM

Most new managers are promoted because they were strong individual contributors, but they are rarely prepared for the emotional, relational, and practical shift into leadership.

Without support, they struggle with wanting to be liked, avoiding hard conversations, proving themselves, or becoming the person everyone depends on. From Peer to Leader gives them a practical operating system for earning trust, communicating direction, giving feedback, and building ownership.

BEST FOR

- ▶ Newly promoted managers and supervisors
- ▶ Team leads stepping into greater responsibility
- ▶ High-potential employees preparing for leadership
- ▶ New leaders managing former peers
- ▶ HR and L&D teams strengthening the first-time-manager pipeline

WHAT PARTICIPANTS WILL LEARN

- ▶ Navigate the emotional and relational shift from peer to leader
- ▶ Build credibility through competence, character, and care
- ▶ Lead with influence up, across, and down
- ▶ Stay calm and think clearly under pressure
- ▶ Give feedback and delegate ownership with confidence
- ▶ Build a practical 30-day leadership activation plan

SIGNATURE FRAMEWORKS

- **Manager Success Path** — A three-stage roadmap for becoming a trusted leader: Stability → Clarity → Ownership.
- **Credibility Triangle** — Trust is built on three qualities: Competence, Character, and Care.
- **Clarity Loop** — A self-leadership tool for staying grounded under pressure: Pause → Process → Prioritize → Proceed.
- **TRUST Framework** — A structure for feedback that builds trust instead of fear.
- **CLEAR Delegation Framework** — Transfer ownership, not just tasks: Clarify → Limit → Empower → Align → Review.

EXPECTED OUTCOMES

- ▶ Step into leadership with more confidence and less uncertainty
- ▶ Earn trust faster instead of relying on title or personality
- ▶ Communicate expectations with greater clarity
- ▶ Handle pressure without reacting impulsively
- ▶ Give timely feedback and delegate with clear follow-up

DELIVERY OPTIONS

- 90-minute leadership briefing
- Half-day workshop
- Full-day workshop
- Multi-week cohort
- Private team training

TAKE THE NEXT STEP

For individuals: Register for an upcoming public class.

For teams: Bring this program in-house as a private workshop or cohort.

dynamomethods.com training@dynamomethods.com

SCAN TO GET STARTED



Register



Train my team