

Leading in the Age of AI

How Managers Stay Relevant, Productive, and Human

Help managers lead with judgment, productivity, and humanity as AI changes how work gets done.

LEVEL

Lead Others

FORMAT

Half-Day Workshop

BEST FOR

Managers, supervisors, team leads, and emerging leaders

THE BUSINESS PROBLEM

AI has left many managers asking a quiet but serious question: “Am I still relevant?” When AI can draft reports, summarize meetings, analyze data, and generate communication, some leaders freeze and fall behind, while others over-automate and lose the human trust that made them effective.

Leading in the Age of AI helps managers reframe AI as a relocation of leadership value, not a replacement of it. Participants learn where AI can help, where human judgment must remain, and how to lead teams through the fear, uncertainty, and opportunity AI creates. The central premise is clear: AI does not replace leaders — it relocates their value.

BEST FOR

- ▶ Managers navigating AI adoption in their teams
- ▶ Supervisors and team leads trying to stay relevant as tools change
- ▶ Leaders guiding people through AI-related uncertainty
- ▶ Managers who want to use AI without losing judgment, trust, or humanity
- ▶ HR and L&D teams preparing leaders for the future of work

WHAT PARTICIPANTS WILL LEARN

- ▶ Reframe AI as a relocation of leadership value
- ▶ Hold the three stances of an AI-era leader: relevant, productive, and human
- ▶ Draw a Judgment Line between what to automate, augment, and reserve
- ▶ Name the human premium that rises in value as AI rises
- ▶ Lead team members through AI-related fear
- ▶ Reinvest AI-freed time into leadership, then build a dated AI Leadership Plan

SIGNATURE FRAMEWORKS

- **The Human-AI Model** — A three-stage success path for AI-era leadership: Relevant → Productive → Human.
- **The Judgment Line** — The single most important AI-era skill — sort work into Automate → Augment → Reserve and know where to keep a human in the loop.
- **The Human Premium** — The human value that rises as AI rises: Trust → Meaning → Judgment → Connection.
- **Fear Conversation Map** — A practical map for leading team members through AI anxiety: name the fear, translate the change, show their value, commit to support.
- **The Reinvestment Rule** — Turn AI-freed time into leadership: automate the task, reserve the judgment, reinvest the time in people.

EXPECTED OUTCOMES

- ▶ Lead AI-related change with confidence and clarity
- ▶ Use AI without surrendering judgment
- ▶ Decide what to automate, augment, and reserve
- ▶ Help team members navigate fear about AI
- ▶ Reinvest saved time into coaching, thinking, and relationships

DELIVERY OPTIONS

- 90-minute leadership briefing
- Half-day workshop
- Full-day workshop
- Multi-week cohort
- Private team training

TAKE THE NEXT STEP

For individuals: Register for an upcoming public class.

For teams: Bring this program in-house as a private workshop or cohort.

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SCAN TO GET STARTED



Register



Train my team

