

The Multiplier Shift

Stop Being the Bottleneck. Start Building Leaders.

Help capable leaders who have quietly become the bottleneck make the shift from operator to multiplier — seeing the ceiling they have hit, resetting the energy they carry, and handing over the first real decision.

LEVEL

Multiply · The Multiplier Leader Track

FORMAT

Half-Day Workshop (≈ 4 hours)

BEST FOR

Founders, CEOs, and senior leaders who are the bottleneck

THE BUSINESS PROBLEM

The most capable leaders rarely fail loudly. They stall quietly — by becoming the person everything runs through. Decisions wait for them, their team defers instead of deciding, and growth flattens at the ceiling of one person's capacity while nothing looks visibly wrong.

Revenue holds, clients are fine, the org looks healthy — and the leader carries a weight that is slowly unraveling them. The Multiplier Shift breaks the pattern: see the ceiling, change the identity and energy driving it, and make the first handoff that builds leadership in someone else.

BEST FOR

- ▶ Founders and CEOs who are the bottleneck — every decision still routes through them
- ▶ Leaders of capable-but-dependent teams — good people who wait to be told
- ▶ Executives scaling past their own capacity
- ▶ Senior leaders preparing to lead leaders, not just do the work
- ▶ HR and L&D teams building a multiplier culture, not a hero culture

EXPECTED OUTCOMES

- ▶ Stop being the single point of approval and free capacity for real leadership
- ▶ Delegate decisions, not just tasks — and let them be owned
- ▶ Bring a steadier presence that lets the team think, decide, and risk
- ▶ Build trust that keeps released authority from routing back
- ▶ Grow the organization past the ceiling of one person's capacity

WHAT PARTICIPANTS WILL LEARN

- ▶ Diagnose where they have become the constraint (the Leadership Ceiling Scan)
- ▶ Make the identity shift from operator to multiplier
- ▶ Read and reset the energy they carry into a room
- ▶ Hand over one real decision — not just a task — and design the handoff
- ▶ Build trust as infrastructure so delegation holds
- ▶ Leave with one public, dated commitment for a real decision

SIGNATURE FRAMEWORKS

- **The Leadership Ceiling** — Anchor Framework #1. Why growth stops when leadership maturity doesn't keep up.
- **The Multiplier Shift** — Anchor Framework #2. The operator-to-multiplier identity move.
- **The Multiplier Energy** — Emotional presence as contagion; your state enters the room first.
- **The First Multiplier Move** — Hand over a decision, not a task, and design the handoff.
- **Trust That Scales** — Trust as the infrastructure that makes released authority hold.

DELIVERY OPTIONS

- 90-minute leadership briefing
- Half-day workshop (recommended default)
- Full-day workshop
- Keynote + workshop
- Private team training & coaching

TAKE THE NEXT STEP

For individuals: Register for an upcoming public class.

For teams: Bring The Multiplier Shift in-house as a private workshop or cohort.

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SCAN TO GET STARTED



Register



Train my team