

Conversations & Meetings that Multiply

Every Conversation and Meeting Either Builds Leaders or Trains Dependence.

Help leaders rewire their two highest-leverage relational habits — how they talk and how they meet — and make healthy conflict a skill, so everyday interactions develop judgment instead of dependence.

LEVEL

Multiply · The Multiplier Leader Track

FORMAT

Half-Day Workshop (≈ 4 hours)

BEST FOR

Leadership teams and managers of managers

THE BUSINESS PROBLEM

Capable leaders are often their team's bottleneck without knowing it. They answer fast because it feels like leadership, run meetings that revolve around them because that's how meetings have always run, and avoid conflict because the only kind they've seen was unhealthy. Nothing looks broken — and still every question routes back to the front of the room.

The problem isn't effort; it's habit. Two habits — how a leader talks and how a leader meets — train a team to bring questions instead of judgment. This program rewires both and adds the missing skill of healthy conflict, so everyday interactions develop leaders instead of dependence.

BEST FOR

- ▶ Team leaders and managers of managers whose people bring questions, not recommendations
- ▶ Leaders who run a lot of meetings and suspect the room revolves around them
- ▶ Executives whose teams avoid conflict — where disagreement goes underground
- ▶ Leadership teams building an everyday culture of developing judgment

EXPECTED OUTCOMES

- ▶ Stop answering on reflex — develop thinkers instead of dependence
- ▶ Lead conversations with Clarity, Empowerment, and Expectation
- ▶ Run meetings that surface ownership, not status
- ▶ Make healthy conflict a repeatable skill, not a risk
- ▶ Build a room that thinks — and rises — without you

WHAT PARTICIPANTS WILL LEARN

- ▶ Lead at the Transform level of communication, not just Inform or Instruct
- ▶ Use the Communication Triangle in every important conversation
- ▶ Replace answers with the Multiplier Question Set
- ▶ Redesign a meeting around the six-part Multiplier Meeting and its Ownership Review
- ▶ Practice Permission-Based Challenge to make conflict healthy

SIGNATURE FRAMEWORKS

- **The Communication Triangle** — Anchor Framework #1. Three pillars — Clarity, Empowerment, Expectation — that make communication developmental.
- **The Three Levels of Communication** — Inform, Instruct, Transform — and why only the third builds leaders.
- **The Multiplier Question Set** — Developmental questions that transfer ownership and belief instead of answers.
- **The Multiplier Meeting** — Anchor Framework #2. A six-part structure built around the Ownership Review.
- **Permission-Based Challenge** — Making healthy conflict repeatable — begin with permission, attack the idea, never the person.

DELIVERY OPTIONS

- 90-minute leadership briefing
- Half-day workshop (recommended default)
- Full-day workshop
- Multi-week cohort
- Private team training & coaching

TAKE THE NEXT STEP

For individuals: Register for an upcoming public class.

For teams: Bring Conversations & Meetings that Multiply in-house as a private workshop or cohort.

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SCAN TO GET STARTED



[Register](#)

[Train my team](#)