

The Delegation Blueprint

Build a Company That Runs on Judgment, Not on You.

Help scaling leaders move delegation from task hand-off to decision ownership — installing a repeatable structure that transfers real authority without losing standards, so the organization stops routing every decision back through them.

LEVEL

Multiply · The Multiplier Leader Track

FORMAT

Half-Day Workshop (≈ 4 hours)

BEST FOR

Founders, CEOs, and operations leaders who are the final stop

THE BUSINESS PROBLEM

Capable leaders often do everything they're told will set them free — build trust, sharpen communication, develop strong people — and still find every meaningful decision routes back to them. A hiring call, a budget exception, a strategic green light: nothing wrong, nothing urgent, but everything waits for their approval.

The bottleneck isn't effort; it's design. When the system still points upward, encouragement can't fix it. The Delegation Blueprint gives leaders a repeatable structure to transfer decisions — not just tasks — so authority moves, ownership takes root, and autonomous decisions stay aligned as the organization grows.

BEST FOR

- ▶ Founders and CEOs who are the final stop — every decision still needs their sign-off
- ▶ Operations and functional leaders scaling a team past their own capacity
- ▶ Leaders who delegated tasks but kept the decisions — and wonder why the bottleneck never eased
- ▶ Executives building a pipeline of leaders who develop leaders

EXPECTED OUTCOMES

- ▶ Stop being the final stop — transfer the decisions that shouldn't route to you
- ▶ Delegate decisions, not just tasks, with a repeatable structure
- ▶ Turn a delegated team into owners who scan ahead and step into gaps
- ▶ Keep strong, independent decisions pointed in one direction
- ▶ Grow the organization past the ceiling of one person's judgment

WHAT PARTICIPANTS WILL LEARN

- ▶ Separate delegating tasks from delegating decisions — and why only the second scales
- ▶ Build a complete delegation with the seven-layer Multiplier Delegation Blueprint
- ▶ Develop leaders who develop leaders
- ▶ Move a team from compliance to ownership
- ▶ Keep autonomous decisions aligned with a repeatable discipline

SIGNATURE FRAMEWORKS

- **The Multiplier Delegation Blueprint** — Anchor Framework #1. Seven layers — Intent, Outcomes, Boundaries, Authority, Support, Accountability, Ownership.
- **Delegation for Decision Makers** — Why letting others decide is the only way leaders scale.
- **Developing Leaders Who Develop Leaders** — Why multiplication stays incomplete until leaders build leaders.
- **Ownership as Culture** — Anchor Framework #2. Moving a team from compliance to owning outcomes and gaps.
- **Alignment as a Discipline** — Keeping strong, autonomous decisions pointed in one direction.

DELIVERY OPTIONS

- 90-minute leadership briefing
- Half-day workshop (recommended default)
- Full-day workshop
- Multi-week cohort
- Private team training & coaching

TAKE THE NEXT STEP

For individuals: Register for an upcoming public class.

For teams: Bring The Delegation Blueprint in-house as a private workshop or cohort.

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SCAN TO GET STARTED



[Register](#)

[Train my team](#)