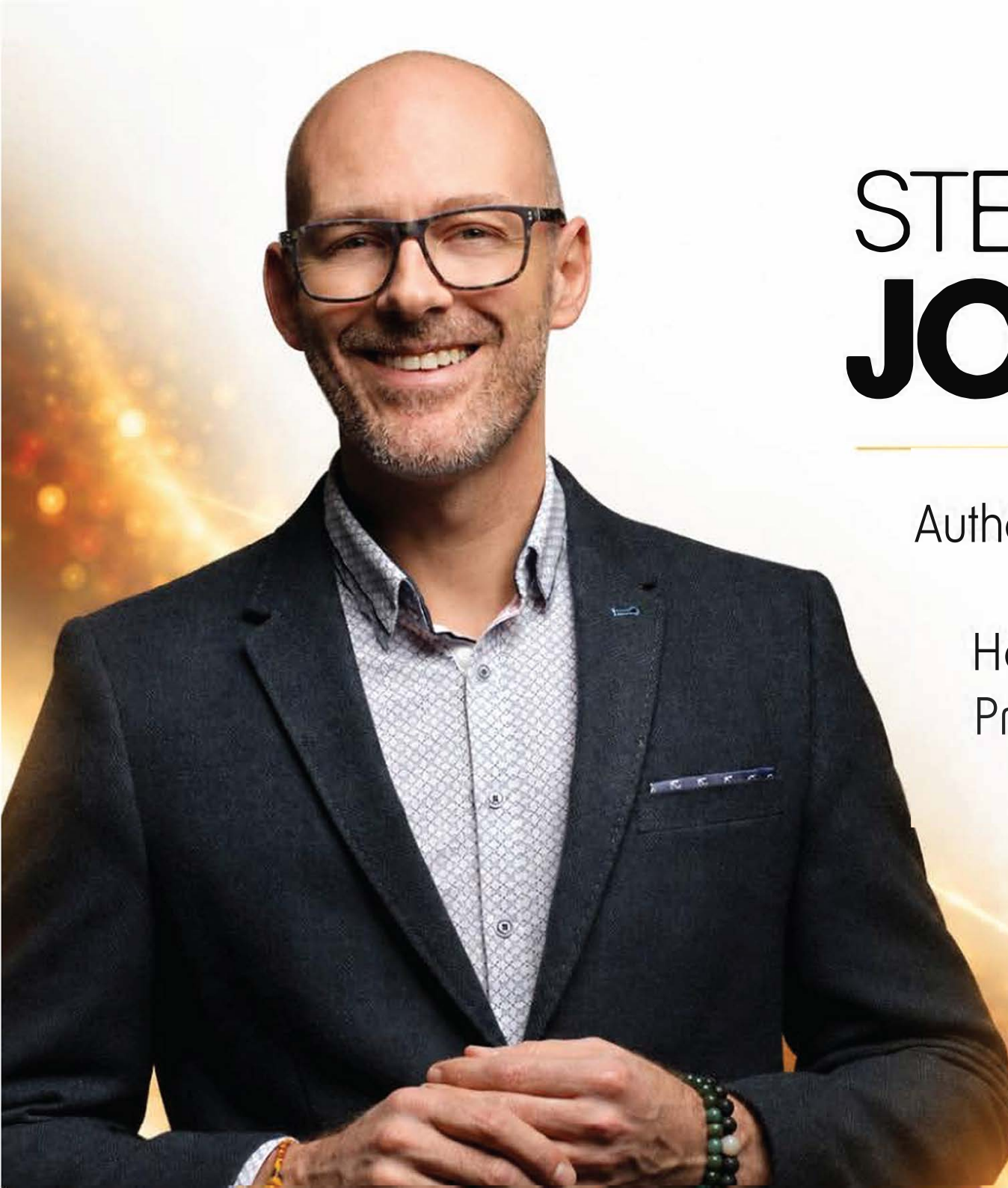




STEPHEN SCOTT **JOHNSON**

Author | Speaker | Mentor

Helping Leaders Master
Presence Under Pressure

| SPEAKING KIT 2026-27

At the heart of Stephen's work is the relationship between consciousness, coherence and human performance - how the state we embody shapes perception, leadership and the reality we participate in creating.

ABOUT STEPHEN SCOTT JOHNSON

Stephen Scott Johnson is a bestselling author, speaker and mentor whose work explores the state beneath performance - how pressure, perception and nervous-system state influence the way leaders think, decide and affect the people around them. For three decades, he has worked with founders, senior leaders and organisations across technology, engineering, health and professional services, helping people recognise the patterns driving performance and change them in real time. His latest book, *Ascendant: How to Reshape Reality From the Inside Out*, brings together consciousness, identity, coherence and embodied practice. On stage, Stephen makes these ideas practical, giving audiences ways to recognise what is happening beneath behaviour, preserve clarity under pressure and create the conditions for better judgement, connection and performance.

Every session leaves people with practical ways to recognise their state, preserve clarity under pressure and respond with greater choice in the moments that matter.

STEPHEN SCOTT JOHNSON – KEYNOTE SPEAKER FOR YOUR CONFERENCE



SIGNATURE KEYNOTES

HOW TO TRAIN YOUR NERVOUS SYSTEM TO COMMAND ANY ROOM

HOW YOUR STATE SHAPES PRESENCE AND INFLUENCE

45 min keynote • Two live activities • Option to extend to a 1-2 hour masterclass

Every leader brings a state into the room before they bring a message. People register pressure, steadiness and confidence long before they evaluate the words. Stephen shows leaders how to read the signal they're projecting, shift it under pressure and build the kind of presence that changes how a room listens, thinks and responds. Delegates don't just hear the idea. They experience it live.

What you'll leave with:

- Read the signal you're projecting
- Shift your state in under a minute
- Stay clear under pressure
- Use presence to steady the room

THE COST OF HOLDING IT TOGETHER

HOW HIDDEN PRESSURE ERODES PERFORMANCE

45 min keynote • Two live activities • Option to extend to a 1-2 hour masterclass

High performers rarely unravel in obvious ways. They keep delivering, stay composed and carry more than anyone realises. Stephen shows leaders how to spot the early signs of overload while performance still looks strong, understand what chronic coping does to judgement and connection, and interrupt the slide before it affects the person, the team and the work.

What you'll leave with:

- Spot hidden load before performance drops
- Read the early warning signs
- See what chronic coping costs a team
- Interrupt the pattern in under a minute

WHEN SUCCESS STOPS WORKING

HOW HIGH-PERFORMANCE HABITS NARROW POSSIBILITY

45 min keynote • Two live activities • Option to extend to a 1-2 hour masterclass

There comes a point where the habits that built success begin narrowing what a leader can see, feel and create. Stephen explores the drive to push, prove and control, why it can become a ceiling after years of high performance, and how leaders regain the range, perspective and creativity needed for what comes next.

What you'll leave with:

- Identify Push, Prove and Control
- Know when drive becomes the ceiling
- Recover range, perspective and creativity
- Lead beyond the habits that built success

SIGNATURE **KEYNOTES**

PHYSICS WITH A SOUL

HOW COHERENCE CHANGES THE REALITY YOU EXPERIENCE

45 min keynote • Live activities • 1-2 hour masterclass option

This keynote explores what happens when neuroscience, perception, embodied state and ancient spiritual traditions begin pointing toward the same question: how much of the reality we experience is shaped by the state from which we meet it? Drawing from Ascendant, Stephen takes audiences into the relationship between attention, nervous-system state, coherence and participation, showing how the way we perceive and respond changes what becomes possible next.

What you'll leave with:

- See how state shapes perception
- Understand coherence beyond mindset
- Explore consciousness as participation
- Work with reality from the inside out

COHERENCE UNDER PRESSURE

HOW LEADERS PRESERVE CLARITY IN CRITICAL MOMENTS

45 min keynote • Live activities • 1-2 hour masterclass option

Pressure changes how people think. Attention narrows, context drops away and teams can move too quickly while believing they're being decisive. Stephen shows senior leaders how their own nervous-system state affects the room, how pressure spreads through a team, and how to preserve judgement and perspective when the stakes are high.

What you'll leave with:

- See when pressure is narrowing judgement
- Separate decisiveness from compression
- Hold space for different perspectives
- Steady your state before the decision



THE MOST
COHERENT
PERSON IN
THE ROOM
SETS THE
TERMS

SELECTED CLIENTS

PEOPLE
PERSPECTIVE
PERFORMANCE



MEDIA & ACCOLADES

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 Mumbrella

THE  AGE
THE AGE

AWARDS





THE IMPACT, IN THEIR WORDS...

"Stephen is a captivating and deeply insightful presenter. Not only did he wow and inspire audiences, he ensured the bar for our speakers was set very high. Stephen has been involved as a speaker and workshop facilitator for a number of our events - brought back by popular demand!"

— *Alison Micholk, Founder Quip and Co-Founder Swarm Conference*

"Stephen's keynote and masterclass were among the highlights of our East Asia Kick Off. He brought a powerful combination of authenticity, energy and practical insight, inspiring our team while equipping them with tools they could immediately apply in their professional and personal lives. The impact of his sessions was evident in the conversations, commitments, and momentum they generated across the region."

— *Matthew Bromley, Managing Director East Asia Haworth*

"Stephen delivers a collision of contemporary thinking and ancient wisdom in a practical narrative, with tools that support your journey to evolve your leadership and organisation."

— *Will Noble, Group Leader Perpetro Software*

"Stephen is one of the most remarkable human beings I've ever met. His dedication to creating cultures of innovation is fueled by a sizzling intellect and deep compassion. Stephen understands that culture is the life-blood of every community, and organisations that are intentional about it create an environment in which all can thrive. Stephen is erudite, witty, and wise, an exceptional speaker, thoughtful author, and trusted mentor."

— *Cameron Burgess, Founder World Positive Ventures, Co-Founder Armillaria*

"Stephen sets a flag in the sand, a mark if you like, for how we achieve great things, not so much by being great but rather creating the conditions for greatness to emerge. The new role for the human factor is perhaps the oldest of all - to mobilise people in pursuit of a better future."

— *Matt Church, Critically acclaimed speaker, Founder Thought Leaders Business School*

"Stephen is smart, driven, and real. He guided our senior management group to discover what our organisations purpose really is. If you want to discover and challenge yourself about what true and lasting leadership is, Stephen is your man."

— *Justin Burgess, Executive General Manager Laminex®*

THE RIGHT
KEYNOTE SHOULD
STILL BE WORKING
IN THE ROOM
AFTER THE
APPLAUSE ENDS.

Stephen's sessions give senior leaders a way to recognise what pressure is doing to them, their decisions and the people around them, and practical ways to change their state in real time.

Planning a leadership conference, executive offsite, founder event, partner retreat or high-performance session? Tell us who's in the room and what you want the session to shift.

45-minute keynotes • 1-2 hour masterclasses • Half-day sessions

Available internationally.

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stephenscottjohnson.com/speaking