



Secondary Teacher

6th-12th Grades

Full-Time 10 Month Position

Typical Classroom Size 8-12 Students

Position Overview

We seek a passionate and innovative Secondary Teacher who is energized by students' creativity, inquisitiveness, and intelligence, and shares our commitment to progressive education. The ideal candidate will foster a dynamic, engaging learning environment that encourages student exploration, inquiry, and collaboration. This position involves teaching at the 6th-12th grade levels, co-teaching interdisciplinary classes in a multi-age setting, with a focus on project-based learning.

Key Responsibilities

Plan, prepare, and implement appropriate lessons and activities based on students' developmental levels and learning styles in the secondary grades.

Create and deliver a hands-on, emergent, project-based program that aligns with the school's mission and the developmental needs of secondary students.

Collaborate with other teachers to implement lesson plans.

Utilize technology to support student success, especially Google Drive, Google Docs, and Google Classroom.

Provide differentiation and support for all types of learners in one's subject areas.

Provide effective and actionable feedback on students' work and inquiries.

Demonstrate best practices for differentiating instruction in all academic areas to support student learning.

Engage in curricular reviews, professional development, and curriculum design to support students and faculty.

Maintain knowledge of current and emerging content in one's academic discipline.

Enhance curriculum and student engagement with relevant lessons, guided practice, and age-appropriate technologies.

Value and incorporate diverse perspectives in daily student interactions and design a curriculum that fosters engagement, inquiry, risk-taking, and confidence-building.

Establish a nurturing, organized, and joyful learning environment where students feel safe and valued.

Foster a sense of community, empathy, and respect within the classroom through positive guidance and modeling.

Work closely with assistant teachers, other staff members, and families to support student success and maintain a cohesive secondary program.

Build strong partnerships with families through regular updates, conferences, and open communication about their students' progress and experience.

925 Main Street, Norwalk, Iowa 50211

www.mainstschool.com ■ 515-981-1275

Observe and document student learning, growth, and development to inform instruction and provide meaningful feedback to families.

Ensure a clean, safe, and healthy classroom environment, adhere to all school policies and licensing requirements, and always provide appropriate supervision for students.

Participate in ongoing training and professional growth opportunities to stay current with best practices in secondary education.

Actively participate in school-wide events, meetings, and committees to support the overall mission and vision of Main Street School.

Qualifications

Required:

Bachelor's in subject matter, Secondary Teaching Certification

Minimum of 2–3 years of experience teaching in a secondary setting.

Knowledge of progressive, emergent, and project-based teaching methods.

Strong understanding of student development principles and best practices in secondary education.

Excellent communication and interpersonal skills.

Ability to create a joyful, inclusive, and respectful classroom environment.

A “Yes...and” approach to ideas, work, and challenges.

Physical Requirements:

Ability to move quickly and respond to students’ needs in a fast-paced environment.

Frequent standing, walking, bending, kneeling, squatting, and sitting.

Ability to lift, carry, and move classroom materials and equipment.

Ability to supervise outdoor play and physical activities, including walking on uneven terrain and being outside in various weather conditions.

Benefits:

Competitive salary commensurate with experience.

Tuition remission for children.

Health & Dental Insurance

Professional development opportunities.

Supportive and collaborative work environment.

To apply, please submit your application [here](#). If you have questions, you can contact Tanya Apana, Head of School, at office@mainstschool.org or call 515.981.1275. Applications will be reviewed on a rolling basis until the position is filled. Employment is contingent upon eligibility to work in the United States and completing a background check. We look forward to welcoming a dedicated and passionate Secondary Teacher to our Main Street School community.

Main Street School does not discriminate in its hiring or employment practices based on race, color, religion, gender (including gender identity or expression), disability, national or ethnic origin, age, sexual orientation, marital status, genetic information, or other legally protected characteristic or status.