Upper Elementary Teacher

3rd-4th Grades

Full-Time 10 Month Position

Position Overview

We seek a passionate and innovative Upper Elementary Teacher who is energized by children's creativity, inquisitiveness, and intelligence and shares our commitment to progressive education. The ideal candidate will create a dynamic and engaging learning environment that encourages student exploration, inquiry, and collaboration. This position involves teaching a 3rd-4th grade class and collaborating with colleagues to integrate project-based learning into the curriculum. In project-based learning (PBL), teachers act as facilitators, guiding students through real-world problems and encouraging collaboration, critical thinking, and problem-solving, shifting away from traditional direct instruction. Teachers at Main Street School demonstrate a love of learning and a willingness to embrace new ideas and challenges, modeling the lifelong learning they want their students to adopt.

Key Responsibilities

- Create and deliver a hands-on, emergent, project-based program that aligns with the school's mission and the developmental needs of elementary students.
- Collaborate with the Early Elementary Teacher to implement lesson plans.
- Establish a nurturing, organized, and joyful learning environment where children feel safe and valued.
- Differentiate and facilitate instruction to meet each child's needs, abilities, and interests.
- Support children to reach educational milestones.
- Foster a sense of community, empathy, and respect within the classroom through positive guidance and modeling.
- Work closely with assistant teachers, other staff members, and families to support student success and maintain a cohesive elementary program.
- Build strong partnerships with families through regular updates, conferences, and open communication about their child's progress and experience.
- Observe and document student learning, growth, and development to inform instruction and provide meaningful feedback to families.
- Ensure a clean, safe, healthy classroom environment by adhering to all school policies and licensing requirements and providing appropriate supervision for children.
- Manage classroom activities including lessons, outdoor play, and meals.
- Encourage children to interact with each other to develop social skills.
- Maintain an inventory system for classroom materials and supplies.
- Facilitate diverse and creative activities for children, including songs, games, and storytelling.
- Participate in ongoing training and professional growth opportunities to stay current with best practices in elementary education.

- Actively participate in school-wide events, meetings, and committees to support the overall mission and vision of Main Street School.

Qualifications

Required:

Bachelor of Elementary Education, Elementary Education Teaching Certification
Minimum of 2–3 years of experience teaching in an elementary setting.
Knowledge of progressive, emergent, and project-based teaching methods.
Strong understanding of child development principles and best practices in elementary education.
Excellent communication and interpersonal skills.
Ability to create a joyful, inclusive, and respectful classroom environment.
A "Yes…and" approach to ideas, work, and challenges.

Physical Requirements:

Ability to move quickly and respond to children's needs in a fast-paced environment.
Frequent standing, walking, bending, kneeling, squatting, and sitting on the floor to engage students at their level.
Ability to lift, carry, and move classroom materials and equipment.
Ability to supervise outdoor play and physical activities, including walking on uneven terrain and being outside in various weather conditions.

Benefits:

Competitive salary commensurate with experience.
Tuition remission for children.
Professional development opportunities.
Supportive and collaborative work environment.

To apply, please submit your application here. If you have questions, you can contact Tanya Apana, Head of School, at office@mainstschool.org or call 515.981.1275. Applications will be reviewed on a rolling basis until the position is filled. Employment is contingent upon eligibility to work in the United States and completing a background check. We look forward to welcoming a dedicated and passionate Upper Elementary Teacher to our school community at Main Street School.

Main Street School does not discriminate in its hiring or employment practices based on race, color, religion, gender (including gender identity or expression), disability, national or ethnic origin, age, sexual orientation, marital status, genetic information, or other legally protected characteristic or status.