

Benefit Summary	1,000 Classic	1,500 Classic	2,500 Classic	3,500 Classic
Benefits	In-Network	In-Network	In-Network	In-Network
Deductible Individual / Family	\$1,000 / \$2000	\$1,500 / \$3,000	\$2,500 / \$5,000	\$3,500 / \$7,000
Coinsurance Plan Pays /Member Pays	80% / 20%	80% / 20%	80% / 20%	80% / 20%
Out-of-Pocket Maximum Individual / Family	\$5,000 / \$10,000	\$7,350 / \$14,700	\$7,350 / \$14,700	\$7,350 / \$14,700
Routine Preventive Services (Non Diagnostic)	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived
Lifetime Maximum	No Maximum	No Maximum	No Maximum	No Maximum
Co-Pay				
Primary Care Co-Pay	\$20	\$30	\$30	\$45
Specialist Co-Pay	\$40	\$60	\$60	\$90
Chiropractic Care Co-Pay Limited to 20 visits per benefit period	\$20	\$20	\$20	\$20
Urgent Care	\$40	\$60	\$60	\$90
Embedded No Cost Services				
Telemedicine	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay
Virtual Primary Care	Included	Included	Included	Included
Advocacy Services	Included	Included	Included	Included
<b>Facility &amp; Professional Services (Patient Responsibility)</b>				
Inpatient Hospital (patient responsibility)	20% after deductible	20% after deductible	20% after deductible	20% after deductible
Out Patient Services	20% after deductible	20% after deductible	20% after deductible	20% after deductible
Surgical Services (Procedure & Anesthesia)	20% after deductible	20% after deductible	20% after deductible	20% after deductible
Emergency Room	20% after deductible	20% after deductible	20% after deductible	20% after deductible
<b>Laboratory &amp; Diagnostic Services (Patient Responsibility)</b>				
Free Standing Lab & Diagnostic Services (Lab & x-ray)	No Charge	No Charge	No Charge	No Charge
Complex Diagnostic Services (CT, MRI, Ultra Sound, PET, Nuclear Med.)	20% after deductible	20% after deductible	20% after deductible	20% after deductible
Professional Fees	20% after deductible	20% after deductible	20% after deductible	20% after deductible
<b>Prescription Drug Benefit – **Non participating pharmacies are not covered**</b>				
Prescription Drug	In-Network	In-Network	In-Network	In-Network
Deductible	None	None	None	None
Speciality	Specialty See plan document for more information			
Retail (30 Day Supply)	\$15/\$45/\$85	\$15/\$45/\$85	\$15/\$45/\$85	\$15/\$65/\$100
Generic	Retail: \$15 co-pay	Retail: \$15 co-pay	Retail: \$15 co-pay	Retail: \$15 co-pay
Preferred Brand	Retail: \$45 co-pay	Retail: \$45 co-pay	Retail: \$45 co-pay	Retail: \$65 co-pay
Non-Preferred Brand	Retail: \$85 co-pay	Retail: \$85 co-pay	Retail: \$85 co-pay	Retail: \$100 co-pay
Mail Order (31-90 Day Supply)	\$45/\$90/\$150	\$45/\$90/\$150	\$45/\$90/\$150	\$45/\$90/\$150
Generic	Mail Order: \$45 co-pay	Mail Order: \$45 co-pay	Mail Order: \$45 co-pay	Mail Order: \$45 co-pay
Preferred Brand	Mail Order: \$90 co-pay	Mail Order: \$90 co-pay	Mail Order: \$90 co-pay	Mail Order: \$90 co-pay
Non-Preferred Brand	Mail Order: \$150 co-pay	Mail Order: \$150 co-pay	Mail Order: \$150 co-pay	Mail Order: \$150 co-pay
<b>Non-Network Services (Patient Responsibility)</b>				
Coinsurance Plan Pays/Member Pays	60% / 40%	60% / 40%	60% / 40%	60% / 40%
Deductible Individual/Family	\$2,000 / \$4,000	\$3,000 / \$6,000	\$5,000 / \$10,000	\$7,000 / \$14,000
Out of Pocket Maximum Individual/Family	\$10,000 / \$20,000	\$14,700 / \$29,400	\$14,700 / \$29,400	\$14,700 / \$29,400

NOTE: Precertification is required for all in-hospital admissions, chemotherapy, diagnostic testing and outpatient surgery. Penalty may apply for not obtaining precertification.

T+A12:E43his comparison describes the plan in an easy understood manner and presented as a matter of general information. The contents are not to be accepted as a substitute for the provision of the plan.

Benefit Summary	5,000 Classic	7,350 Value	3,500 HSA	5,000 HSA
<b>Benefits</b>	In-Network	In-Network	In-Network	In-Network
<b>Deductible</b> Individual / Family	\$5,000 / \$10,000	\$7,350 / \$14,700	\$3,500 / \$7,000	\$5,000 / \$10,000
<b>Coinsurance</b> Plan Pays / Member Pays	80% / 20%	100%	80% / 20%	80% / 20%
<b>Out-of-Pocket Maximum</b> Individual / Family	\$7,350 / \$14,700	\$7,350 / \$14,700	\$6,650 / \$13,100	\$6,650 / \$13,100
<b>Routine Preventive Services (Non Diagnostic)</b>	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived	No Member Cost Sharing Deductible Waived
<b>Lifetime Maximum</b>	No Maximum	No Maximum	No Maximum	No Maximum
<b>Co-Pay</b>				
<b>Primary Care Co-Pay</b>	\$45	\$50	20% after deductible	20% after deductible
<b>Specialist Co-Pay</b>	\$90	\$100	20% after deductible	20% after deductible
<b>Chiropractic Care Co-Pay</b> Limited to 20 visits per benefit period	\$20	\$20	20% after deductible	20% after deductible
<b>Urgent Care</b>	\$90	\$100	20% after deductible	20% after deductible
<b>Embedded No Cost Services</b>				
<b>Telemedicine</b>	\$0 Copay	\$0 Copay	\$0 Copay	\$0 Copay
<b>Virtual Primary Care</b>	Included	Included	Included	Included
<b>Advocacy Services</b>	Included	Included	Included	Included
<b>Facility &amp; Professional Services (Patient Responsibility)</b>				
<b>Inpatient Hospital</b> (patient responsibility)	20% after deductible	0% after deductible	20% after deductible	20% after deductible
<b>Out Patient Services</b>	20% after deductible	0% after deductible	20% after deductible	20% after deductible
<b>Surgical Services</b> (Procedure & Anesthesia)	20% after deductible	0% after deductible	20% after deductible	20% after deductible
<b>Emergency Room</b>	20% after deductible	0% after deductible	20% after deductible	20% after deductible
<b>Laboratory &amp; Diagnostic Services (Patient Responsibility)</b>				
<b>Free Standing Lab &amp; Diagnostic</b>	No Charge	No Charge	20% after deductible	20% after deductible
<b>Complex Diagnostic Services</b> (CT, MRI, Ultra Sound, PET, Nuclear Med.)	20% after deductible	0% after deductible	20% after deductible	20% after deductible
<b>Professional Fees</b>	20% after deductible	0% after deductible	20% after deductible	20% after deductible
<b>Prescription Drug Benefit – **Non participating pharmacies are not covered**</b>				
<b>Prescription Drug</b>	In-Network	In-Network	In-Network	In-Network
<b>Deductible</b>	None	None	Medical Deductible	Medical Deductible
<b>Speciality</b>	Specialty See plan document for more information			
<b>Retail (30 Day Supply)</b>	\$15/65/\$100	\$15/65/\$100	\$15/\$65/\$100	\$15/\$65/\$100
Generic	Retail: \$15 co-pay	Retail: \$15 co-pay	Retail: \$15 co-pay	Retail: \$15 co-pay
Preferred Brand	Retail: \$65 co-pay	Retail: \$65 co-pay	Retail: \$65 co-pay	Retail: \$65 co-pay
Non-Preferred Brand	Retail: \$100 co-pay	Retail: \$100 co-pay	Retail: \$100 co-pay	Retail: \$100 co-pay
<b>Mail Order (31-90 Day Supply)</b>	\$45/\$90/\$150	\$45/\$90/\$150	\$45/\$90/\$150	\$30/\$130/\$200
Generic	Mail Order: \$45 co-pay	Mail Order: \$45 co-pay	Mail Order: \$45 co-pay	Mail Order: \$30 co-pay
Preferred Brand	Mail Order: \$90 co-pay	Mail Order: \$90 co-pay	Mail Order: \$90 co-pay	Mail Order: \$130 co-pay
Non-Preferred Brand	Mail Order: \$150 co-pay	Mail Order: \$150 co-pay	Mail Order: \$150 co-pay	Mail Order: \$200 co-pay
<b>Non-Network Services (Patient Responsibility)</b>				
<b>Coinsurance</b> Plan Pays/Member Pays	60% / 40%	50% / 50%	60% / 40%	60% / 40%
<b>Deductible</b> Individual/Family	\$10,000 / \$20,000	\$14,700 / \$29,400	\$7,000 / \$14,000	\$10,000 / \$20,000
<b>Out of Pocket Maximum</b> Individual/Family	\$14,700 / \$29,400	\$16,000 / \$32,000	\$13,100 / \$26,200	\$13,100 / \$26,200

NOTE: Precertification is required for all in-hospital admissions, chemotherapy, diagnostic testing and outpatient surgery. Penalty may apply for not obtaining precertification.

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