



Hermit Lakes Recreation Inc.

April 11, 2026 - 10:00 a.m.

Teams

Minutes

Board present: Keith Walker, Brady Boyd, Penny Wagner, Jim Brusak, Steve Office

Caretaker: Terry Morrison

1. Meeting - Call to Order Keith Walker 10:05 a.m.

2. Invocation – Jim Brusak

3. Approval of Agenda & Minutes from 03/07/26. Jim moved to approve Brady seconded. So Moved.

4. Old Business
 - Dam Repairs Project Updates
 - Sky Hi Engineering will be contacted this week to check the status of the Letter of Engagement.
 - The pre-Bid notice will be prepared and ready to be sent out to potential contractors. Keith will provide a template.
 - Questions for scoring sheet need to be provided.
 - Identify specifically what the project will include.

 - Board updates
 - Penny
 - The insurance broker we've been working with has reached out to multiple underwriters. No one could compete with our current policy.
 - The Shooting Range is under the liability within our current policy.

- The Water Committee including Matt Rogers, Deanna Bartee, Linda Palmgren and Penny Wagner had its initial meeting. Topics will include all things related to the water for Hermit Lakes.
- An invitation will be extended to Pat McDermott to come and talk to the entire Club this summer and educate us on our water rights, etc.
- We will revisit the requirements for agriculture classification.
- Other topics included Mason Creek, what to do while the lakes are drained, suckers, etc.
- We will be collaborating with the Fish and Grounds Committee.

Jim

- P & L for March was sent to the Board this morning.
- We're still on track for staying within the budget.
- A three-month CD at the rate of 2.48% has been opened at the San Luis Valley Federal Bank with \$120,000 from the existing checking account that we still have open there. That checking account remains open currently for the purpose of annual dues and special assessments.
- The final draft of the budget will be done by the end of April.

Steve

- Septic tank repair (at the office) with the concrete riser is being done.
- Clean up remnants from the loafing shed roof were taken to the burn pit.
- Parts have been ordered for the grader repairs. There's a diesel fuel leak on the fuel tank of the backhoe. Landscaping at the Grouse Creek Flume needs done.
- Repairs of the barn roof – screws removal replaced with self-tapper and bigger screws should cost between \$4,000 - \$4250. Do we want to look further for proposals?
- We'll check with the members and see if we have any roofers that can help with the barn roof repairs.
- Mason Creek needs to be turned on once there's been enough thaw to do so. We're past high water.
- John Polster has been accepted into a master's program and won't be able to intern this summer.
- Kal Leitner (Joyce Depriest's granddaughter) has submitted a resume for the summer position. The rules will be reviewed for family members working for Hermit Lakes.
- The piping at the spring by the Wagners is going to need some additional repairs.
- New locks and a cable have been purchased for the gate.

Terry

- Roof is off the loafing shed.
- We need to check filters on equipment.
- Highwater is done. Level is right at the spillways.

- Pelicans are currently down on Brown Lakes.
- Any additional concerns? The fence up at the west end of the property past the Shooting Range. Members going out the back on their side by sides' including Dennis, Parker, Schull and others. The Forest Service will eventually get involved.
- The Club will move the existing sign down to the property line.

- Forms Review by the attorney
 - All documents were provided with the attorney's recommendations highlighted in yellow. The proposed 13 bylaws changes were provided in a ballot format.
 - All documents will be finalized for Board review then member review by the end of the month.
 - Logistics for the annual meeting will be decided at a later date.

- Sale of Membership #164 Dennis to Dennis.
 - The application has been completed, the fees paid and the membership certificate has been surrendered. Board approved by majority.

Meeting adjourned 1:15

Penny Wagner

Secretary, Hermit Lakes