Capability Statement

- **Company Name: S.H.E. Dreams Consulting, LLC**
- **Business Address:** 9600 Two Notch Rd
  Columbia, SC 29223
- **Contact Information:** Tosha Dash, MBA / CEO
  803.673.2753 |info@shedreamsconsulting.com | www.toshadash.com
- **Business Type:** Women-Owned Small Business **Certifications:** WBE **UEI:** WRA6LNQ17497

Company Overview:
S.H.E. Dreams Consulting, LLC is a Woman-Owned Small Business specializing in leadership development, professional training, and organizational capacity building for state and local government agencies, educational institutions, and workforce organizations.ent partners, as well as supporting federal initiatives through subcontracting and partnership roles.

We design and deliver structured leadership academies, coaching engagements, and relationship-centered training that strengthen supervisory effectiveness, communication, and workforce engagement while meeting public-sector reporting and compliance requirements.

CORE COMPETENCIES

- **Leadership & Program Effectiveness Review:** Assess leadership practices, supervisory workflows, and program processes to improve team effectiveness, communication, and operational efficiency.
- **Workflow Optimization & Resource Alignment:** Strengthen internal workflows and align resources to support staff performance, reduce administrative burden, and improve service delivery outcomes.
- **Strategic Leadership Planning & Program Roadmapping:** Develop clear, actionable leadership and program roadmaps that support sustainable growth, accountability, and long-term organizational goals.
- **Leadership Training, Coaching & Implementation Support:** Deliver hands-on leadership training and coaching with practical implementation support to help supervisors and staff apply new skills in real-world settings.
- **Performance Measurement, Reporting & Accountability:** Establish performance metrics, participant tracking, and accountability structures to support program evaluation, reporting, and continuous improvement.

KEY DIFFERENTIATORS

- **Program-Ready Workshop Design & Public-Sector Alignment:** Leadership workshops and training engagements are designed with structured curricula, defined learning objectives, and documented delivery processes to align with public-sector program goals, funding requirements, and reporting expectations.
- **Outcome-Driven Training with Measurable Impact:** Each workshop is built with clear learning outcomes, applied exercises, and participant reflection to support measurable improvements in leadership clarity, decision-making confidence, communication, and accountability. Post-session summaries or evaluation support are available upon request.
- **Scalable, Facilitated Delivery with Practical Technology Integration:** Training and workshop delivery models are designed for scalability across multiple cohorts or locations, with the use of practical technology tools to support engagement, documentation, and streamlined implementation without increasing administrative burden.

Available for state, local, education, and prime contractor partnerships.

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DELIVERY CAPACITY: Cohort-Based Leadership Development for Supervisors, Administrators, and Professional Staff

NAICS CODE

611430 *- Professional and Management Development Training* ***(Primary)***

541611 *- Management* Consulting Services **(Secondary)**

PAST PERFORMANCES

- **City of Columbia & Local Economic Development Partners:** Designed and facilitated structured professional development workshops focused on leadership clarity, decision-making, and operational readiness, supporting program participants in strengthening organizational effectiveness and execution.
- **ProcuraFind Supplier Readiness Initiatives:** Delivered facilitated training and capacity-building workshops supporting supplier readiness, professional communication and relationship management, compliance awareness, and alignment with procurement expectations for program participants.
- **Brownstone Roofing & Remodeling (Commercial):** Provided leadership and operational consulting support focused on financial readiness, decision-making, and organizational structure, contributing to improved leadership execution and over $500,000 in secured capital.

Available for state, local, education, and prime contractor partnerships.