

ABUSIVE BEHAVIOUR POLICY

If a student experiences or witnesses bullying or abusive behaviour, they should contact a member of staff immediately. Including the teachers, the director of the school or any other member of the staff. Teachers and other staff are aware of the signs of bullying and abusive or extremist behaviour and if they experience or witness any such behaviour, they will contact the Director of Studies. When they have both been notified, an appropriate course of action will be decided. Cases of abusive behaviour may result in disciplinary action in the case of staff or, in the case of students, termination of their course with no refund. Important: It is the school's decision if a student's behaviour is deemed unacceptable. If a student's behaviour is unacceptable and they have not heeded verbal warnings given by Influential English School staff, the school will give them a written warning. If unacceptable behaviour occurs again, the school will prevent the student from taking part in classes and activities and be sent home with no refund of any fees. Please note that the school may expel the student with no refund of fees and no written warning if the behaviour is, in the school's opinion, very serious. In addition, the school reserves the right to involve the police if it believes their assistance is required to maintain the peace or to investigate a suspected criminal incident. Teachers are provided with this document in their induction. Students receive a handbook on arrival containing a link to this document on our website.

BULLYING & HARASSMENT POLICY

Influential English is committed to providing a safe, welcoming environment for all students and staff and will not tolerate any form of harassment or bullying behaviour. Students are expected to respect our core values, which include mutual respect, tolerance of differences, individual liberty, the rule of law and democracy.

The following are not tolerated at Influential English:

- Bullying of any kind (physical or verbal)
- Racism (of other nationalities, cultures or religions) and / or other forms of intolerance including but not limited to sexism and homophobia;
- Excessive and / or loud swearing;
- Sexual harassment of any kind;
- Aggressive behaviour towards staff, students or visitors (e.g. shouting at other students inappropriately, kicking furniture);
- Theft (stealing other people's property or Wimbledon School of English's property);
- Vandalism (e.g. deliberately breaking school furniture, computers, graffiti etc);
- The viewing or reading of extremist material, either online or in any other form;
- Any illegal activity;
- Activities which contradict core British values, in accordance with the government's Prevent policy.