

# BULLYING & HARASSMENT POLICY

Influential English is committed to providing a safe, welcoming environment for all students and staff and will not tolerate any form of harassment or bullying behaviour. Students are expected to respect our core values, which include mutual respect, tolerance of differences, individual liberty, the rule of law and democracy.

The following are not tolerated at Influential English:

- Bullying of any kind (physical or verbal)
- Racism (of other nationalities, cultures or religions) and / or other forms of intolerance including but not limited to sexism and homophobia;
- Excessive and / or loud swearing;
- Sexual harassment of any kind;
- Aggressive behaviour towards staff, students or visitors (e.g. shouting at other students inappropriately, kicking furniture);
- Theft (stealing other people's property or Wimbledon School of English's property);
- Vandalism (e.g. deliberately breaking school furniture, computers, graffiti etc);
- The viewing or reading of extremist material, either online or in any other form;
- Any illegal activity;
- Activities which contradict core British values, in accordance with the government's Prevent policy.

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If a student experiences or witnesses bullying or abusive behavior, they should contact a member of staff immediately. These are primarily:

Any Reception Staff  
The Academic Manager  
The Director

Teachers and other staff are aware of the signs of bullying and abusive or extremist behaviour and if they experience or witness any such behaviour, they will contact an Academic Manager who will, if necessary, involve the Director of the school. When the Academic Manager and, if necessary, the Director have been notified, an appropriate course of action will be decided.

Cases of abusive behaviour may result in disciplinary action in the case of staff or, in the case of students, termination of their course with no refund.

Please note that the school may order the student to leave the school immediately with no refund of fees and no written warning if the behaviour is very serious in the school's opinion.

In addition, the school reserves the right to involve the police if it believes their assistance is required to maintain the peace or to investigate a suspected criminal incident.