

WORKFORCE SAFETY & COMPLIANCE TRAINING

# LHID Labs & Allied Compliance Group

Professional Training & Certification Course Catalog  
WIO Training Partner Edition

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OSHA AUTHORIZED

DOT COMPLIANT

HUBZONE CERTIFIED

NAVOBA VETERAN-OWNED

WIOA ELIGIBLE PROGRAMS

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**LHID Labs / Allied Compliance Group** delivers employer-grade workforce safety training and occupational compliance certification programs serving construction, manufacturing, transportation, staffing, and government contracting sectors across Georgia and beyond. Our curriculum spans four progressive tiers — from entry-level workforce readiness to advanced bundled compliance programs — ensuring every employer and worker has a clear pathway to certification and regulatory compliance. **WIOA-funded enrollment options** are available for eligible participants in select programs.

**1**  
LEVEL

ENTRY / WORKFORCE READINESS

## Foundation Safety Certifications

Lead generators — WIOA eligible — builds your training pipeline

### [SAFETY]

#### OSHA 10-Hour Construction Safety

Entry-level safety certification required for most construction, labor, and trade positions. Fulfills OSHA training mandates for general industry workers.

Construction

General Labor

DOL Card

WIOA

- Hazard recognition and reporting
- PPE selection & use
- Fall protection (1926 Subpart M)
- Workplace safety fundamentals
- Electrical safety awareness
- Health hazards in construction

**Outcome: OSHA 10 DOL Wallet Card**

PER-PERSON PRICING

**\$99-\$149** promo

**\$250-\$350** standard

\* WIOA Funded Option Available

### [CPR]

#### CPR / First Aid Certification

Essential life-saving certification for workplace compliance, OSHA first-responder requirements, and occupational health standards across all industries.

All Industries

OSHA Required

WIOA

- Adult, child & infant CPR techniques
- AED operation
- First aid for workplace injuries
- Choking response protocols
- Bloodborne pathogen awareness

**Outcome: CPR / First Aid Certification Card (2-Year)**

PER-PERSON PRICING

**\$75-\$125**

\* WIOA Funded Option Available

### [BIO]

#### Bloodborne Pathogens Training

OSHA-mandated annual training for workers with occupational exposure to blood or other potentially infectious materials (OPIM) under 29 CFR 1910.1030.

Healthcare

First Responders

OSHA 1910.1030

WIOA

- Modes of transmission & exposure risk
- Universal / Standard Precautions
- PPE selection, donning/doffing
- Post-exposure procedures & reporting
- Sharps & biohazard waste disposal

**Outcome: Bloodborne Pathogens Certificate (Annual Renewal)**

INDIVIDUAL / CORPORATE

**\$45-\$85** per person

\$500-\$1,200 group/company session

\* WIOA Funded Option Available

**2**  
LEVEL

SKILL-BASED CERTIFICATIONS

## Intermediate Operations & Supervision

Upsell layer — higher revenue per student — operator & supervisor track

## [FORKLIFT]

### Forklift Operator Certification

OSHA-compliant powered industrial truck (PIT) training for warehouse, distribution, manufacturing, and logistics. Required by OSHA 29 CFR 1910.178(l).

Warehouse

Manufacturing

Logistics

OSHA 1910

- Forklift types, capacities & pre-op inspection
- Load handling, stacking & stability
- Pedestrian safety & right-of-way rules
- Hands-on operational evaluation
- Refueling / recharging procedures
- Site-specific hazard assessment

**Outcome: Forklift Operator Certification (3-Year Renewal)**

INDIVIDUAL / CORPORATE

**\$125-\$200** per person

\$1,500-\$3,000 company on-site

## [SAFETY]

### OSHA 30-Hour Construction Safety

Advanced safety training for supervisors, foremen, safety officers, and site managers. The gold standard for construction leadership certification.

Supervisors

Foremen

Safety Officers

DOL Card

- All OSHA 10 topics at expanded depth
- Scaffolding, excavation & trenching
- Cranes, derricks, hoists & rigging
- Elevated work platforms & ladders
- Safety program development
- Incident investigation & OSHA 300 Log

**Outcome: OSHA 30 DOL Wallet Card**

PER-PERSON PRICING

**\$450-\$950**

**3**  
LEVEL

ADVANCED / HIGH-TICKET COMPLIANCE

## Specialized Hazard & Regulatory Training

B2B focus — high-value corporate contracts — specialist certification

## [ELEC]

### NFPA 70E Electrical Safety Training

Comprehensive electrical safety for arc flash hazards, shock protection, and NFPA 70E compliance for electricians, maintenance, and facility managers.

Electricians

Maintenance

NFPA 70E

Arc Flash

- Arc flash hazard analysis
- Electrical PPE selection (categories 1-4)
- Lockout/Tagout (LOTO) procedures
- Energized work permits
- Approach boundaries
- Risk assessment & hierarchy of controls

**Outcome: NFPA 70E Electrical Safety Certificate**

INDIVIDUAL / CORPORATE

**\$150-\$500** per person

\$2,500-\$5,000 per company (on-site)

## [CONFINED]

### Confined Space Entry Training

Mandatory training for permit-required confined space entry under OSHA 29 CFR 1910.146. Covers entrants, attendants, and entry supervisors.

Utilities

Construction

Manufacturing

OSHA 1910.146

- Permit-required space classification
- Atmospheric hazard testing
- Ventilation & entry procedures
- Attendant & supervisor responsibilities
- Rescue planning & non-entry rescue
- Permit system administration

**Outcome: Confined Space Entry Competency Certificate**

INDIVIDUAL / CORPORATE

**\$150-\$400** per person

\$3,000-\$6,000 per company (on-site)

## [HAZMAT]

### HAZWOPER Training (29 CFR 1910.120)

OSHA-required training for workers involved in hazardous waste operations, emergency response, and environmental cleanup under the Superfund Amendments Act.

Environmental

Emergency Response

Hazmat

OSHA 1910.120

- Hazard recognition & toxicology basics
- PPE selection & decontamination
- Site characterization & control zones
- Emergency response (ICS)
- Medical surveillance requirements
- 8-Hour Annual Refresher available

**Outcome: HAZWOPER 40-Hour or 24-Hour Certificate (Annual Refresher)**

INDIVIDUAL / CORPORATE

**\$400-\$900** per person (40-hr)

\$4,000-\$8,000 per company (on-site)

## [DOT]

### DOT Drug & Alcohol Supervisor Reasonable Suspicion Training

Federally mandated training for supervisors of DOT safety-sensitive employees. Required by 49 CFR Parts 382, 655 & 40 for FMCSA, FTA, FAA, FRA, and PHMSA employers.

Transportation

FMCSA

DOT Required

Supervisors

- Federal drug & alcohol testing regulations
- Signs & symptoms of drug use (all categories)
- Signs & symptoms of alcohol misuse
- Documentation & referral procedures
- Reasonable suspicion determination
- EAP referral process

**Outcome: DOT Supervisor Reasonable Suspicion Certificate (60-Min Drug + 60-Min Alcohol)**

INDIVIDUAL / CORPORATE

**\$125-\$250** per supervisor  
\$1,000-\$2,500 group/company session

## [DOC]

### DOT Drug & Alcohol Program Compliance Training

Comprehensive compliance orientation for safety-sensitive employees subject to DOT testing. Satisfies pre-employment and annual employee education requirements under 49 CFR Part 40.

CDL Drivers

Safety-Sensitive

49 CFR Part 40

FMCSA

- DOT testing requirements & employee rights
- Prohibited substances & alcohol thresholds
- Pre-employment, random, post-accident testing
- Return-to-duty & follow-up procedures
- Consequences of violations & refusals
- EAP resources & self-referral rights

**Outcome: DOT Employee Drug & Alcohol Awareness Certificate**

INDIVIDUAL / CORPORATE

**\$45-\$95** per employee  
\$750-\$1,800 group/company session

**4**  
LEVEL

BUNDLED EMPLOYER PROGRAMS

## Turnkey Compliance Solutions

Maximum revenue — employer contracts — complete workforce protection

# [BUILD]

## Workforce Safety Starter Package

The complete compliance foundation for small businesses and new worksites. Get your crew certified, your liability protected, and your hiring pipeline compliant.

### WHAT'S INCLUDED

- ✓ OSHA 10-Hour Construction Safety (up to 10 employees)
- ✓ CPR / First Aid Certification (group session)
- ✓ Bloodborne Pathogens Training (group session)
- ✓ Workplace Drug Testing Program Setup
- ✓ Safety documentation & recordkeeping template kit
- ✓ Digital certificate delivery for all participants

### COMPANY INVESTMENT

# \$2,500-\$4,000

Per company - Onsite or classroom delivery available

# [GEAR]

## Compliance Protection Package

Enterprise-grade safety infrastructure for mid-size employers, contractors, and government subcontractors. One program covers supervisors, operators, and specialist workers. **BEST VALUE**

### WHAT'S INCLUDED

- ✓ OSHA 30-Hour Construction Safety (supervisor track)
- ✓ Forklift Operator Certification (up to 5 operators)
- ✓ Confined Space Entry Training (full crew)
- ✓ DOT Supervisor Reasonable Suspicion Training
- ✓ Written safety program development assistance
- ✓ OSHA recordkeeping & incident reporting guidance
- ✓ Compliance audit checklist & corrective action plan
- ✓ Digital certificate & training records management

### COMPANY INVESTMENT

# \$5,000-\$10,000

Per company - Multi-site pricing available upon request

# [DFWP]

FLAGSHIP

## Full Safety & Compliance Program

The ultimate annual compliance infrastructure for employers who want complete protection — OSHA training at all levels, electrical safety, drug-free workplace program, random testing, and ongoing supervisor compliance training. Built for companies who want one trusted partner managing it all.

### WHAT'S INCLUDED

- ✓ OSHA Training — All Levels (10 & 30-Hour)
- ✓ NFPA 70E Electrical Safety Training
- ✓ Drug-Free Workplace (DFWP) Program Setup
- ✓ Random Drug Testing Pool Management
- ✓ Supervisor Compliance Training
- ✓ Annual DFWP Recertification
- ✓ Documentation & Audit File Maintenance
- ✓ Workers' Comp Discount Qualification Support

### ANNUAL INVESTMENT

# \$10,000-\$25,000+

Per company annually - Custom scoping available - Includes all training, testing, and compliance management

## [DFWP] DRUG-FREE WORKPLACE PROGRAM

# DFWP Certification & Compliance Services

DFWP

Recurring revenue engine - Workers' comp savings - Required for Georgia WC discount eligibility

**Georgia Advantage:** Employers certified under Georgia's Drug-Free Workplace Program through the State Board of Workers' Compensation may receive **up to a 7.5% discount on workers' compensation premiums**. LHID Labs / Allied Compliance Group provides full program setup, supervisor training, random testing pool management, and annual recertification — turning your compliance obligation into a direct cost savings tool.

# [DOC]

## DFWP Setup Package

One-time program establishment for employers seeking Georgia Workers' Comp premium discount certification. Includes all policy, training, and filing components required for state compliance.

Georgia WC

One-Time Setup

All Industries

- Written Drug-Free Workplace Policy development
- Employee handbook insert & acknowledgment forms
- Supervisor reasonable suspicion training
- State Board certification filing assistance
- Employee notification & communication support

**Outcome: Outcome: Georgia DFWP Certification - Up to 7.5% WC Premium Discount**

ONE-TIME INVESTMENT

**\$1,500-\$3,000**

# RENEW

## Managed DFWP Program

Ongoing program management for employers who need continuous compliance, random testing pool administration, and annual recertification without managing it internally.

Recurring

Annual Renewal

All Industries

- Everything in Setup Package
- Random testing pool management
- Annual DFWP recertification
- Documentation & audit-ready compliance file
- Ongoing policy update & employee notices
- Dedicated compliance support contact

**Outcome: Outcome: Annual DFWP Certification - Continuous Compliance Coverage**

ANNUAL / MONTHLY PRICING

**\$199-\$399 /month**

\$2,500-\$5,000/year

# [ELEC]

## Full Compliance System

The complete integrated compliance solution combining DFWP administration, OSHA safety training, drug testing, and supervisor training — everything bundled under one annual agreement.

Annual Contract

Sweet Spot

B2B

- Full DFWP Program (setup + management)
- OSHA Training (10 & 30-Hour)
- Drug testing (pre-employment + random)
- Safety training (forklift, confined space, etc.)
- Supervisor compliance training
- Workers' comp discount filing support

**Outcome: Outcome: Full Annual Compliance Coverage - Maximum WC Savings**

ANNUAL INVESTMENT

**\$5,000-\$15,000 /year**

# Quick Reference — Full Course Pricing Guide

All programs available for on-site corporate delivery. Group, government contract & multi-site rates available upon request.

COURSE / PROGRAM	LEVEL	DURATION	PER-PERSON RATE	CORPORATE RATE	WIOA
OSHA 10-Hour Construction Safety	Level 1	10 hrs	\$99–\$350	–	YES
CPR / First Aid Certification	Level 1	4–8 hrs	\$75–\$125	–	YES
Bloodborne Pathogens Training	Level 1	1–2 hrs	\$45–\$85	\$500–\$1,200	YES
Forklift Operator Certification	Level 2	8 hrs	\$125–\$200	\$1,500–\$3,000	—
OSHA 30-Hour Construction Safety	Level 2	30 hrs	\$450–\$950	–	—
NFPA 70E Electrical Safety	Level 3	8–16 hrs	\$150–\$500	\$2,500–\$5,000	—
Confined Space Entry Training	Level 3	8 hrs	\$150–\$400	\$3,000–\$6,000	—
HAZWOPER (40-Hour)	Level 3	40 hrs	\$400–\$900	\$4,000–\$8,000	—
DOT Supervisor Reasonable Suspicion	DOT	2 hrs	\$125–\$250	\$1,000–\$2,500	—
DOT Employee Drug & Alcohol Compliance	DOT	1–2 hrs	\$45–\$95	\$750–\$1,800	—
Workforce Safety Starter Package	Bundle	2 days	–	\$2,500–\$4,000	—
Compliance Protection Package	Bundle	3–5 days	–	\$5,000–\$10,000	—
Full Safety & Compliance Program (Flagship)	Bundle	Annual	–	\$10,000–\$25,000+	—
DFWP Setup Package	DFWP	One-time	–	\$1,500–\$3,000	—
Managed DFWP Program	DFWP	Annual	\$199–\$399/mo	\$2,500–\$5,000/yr	—
Full Compliance System (DFWP + Training)	DFWP	Annual	–	\$5,000–\$15,000/yr	—

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