

Date: _____

Scoring Scale:

1 - Never 2 - Rarely 3 - Sometimes 4 - Often 5 - Very Often

To What Extent Does My Leader:

1.	Give me clear goals and measures? (Role Clarity)	
2.	Give me recognition on my good performance?	
3.	Feedback on where to improve my performance?	
4.	Give me assistance to improve my performance?	
5.	Give me learning opportunities to improve myself?	
6.	Ask my opinion on better ways to do things?	
7.	Tell me the reason why change is occurring?	
8.	Inform on what is going to happen in my area?	
9.	Inform on what is happening in other areas?	
10.	Give me a look at where we are going in the long run?	
11.	How often have you asked to get any of the above?	
12.	How often would you like to get the above?	

MINI SURVEY PART II:

This survey is designed to assess the extent to which the person concerned behaves in ways which support effective teamwork, an essential ingredient to a productive climate.

- Please fill in a survey form for your manager
- When completing each item, you should consider specific examples of behaviour and how frequently it occurs.
- Be frank. Put down an accurate assessment of the person you are rating.
- Constructive feedback, both positive and negative helps people improve their performance.

Please would you offer your constructive comments to the participant under the following headings?

START:



STOP:



KEEP:


