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THRIVE
DEVELOPMENTAL SERVICES

YOUR INFORMATION, CLEARLY EXPLAINED

Privacy Policy

Thrive Developmental Services, LLC

Last updated: October 3, 2026

This policy describes how Thrive Developmental Services, LLC collects, uses, stores, and shares information when you interact with our websites, forms, and related online services.

Scope of this policy

We value your privacy. This policy applies to visitors, users, customers, prospective contractors, and others who access or use a website, landing page, online form, or related service operated by **Thrive Developmental Services, LLC** (collectively, the "Site").

This policy does not govern third-party websites or services that maintain their own privacy policies. By using the Site, you acknowledge the practices described in this policy.

Information we collect and store

We may collect information that you submit directly, information generated through your use of the Site, and information provided by service providers that help us operate the Site.

Contact information

Name, email address, telephone number, postal or shipping address, and billing address when relevant.

Device and online information

IP address, device identifiers, browser information, online identifiers, and similar technical data.

Commercial information

Services purchased, obtained, considered, or requested, along with related purchasing or service histories.

Website activity

Information about how you interact with our pages, forms, applications, messages, and advertisements.

How we use information

We may use personal information to:

- respond to questions, applications, service requests, and other communications;
- provide, maintain, personalize, and improve the Site and our services;

- process transactions or administer business relationships;
- measure Site performance and understand how visitors use our pages;
- protect the security and integrity of the Site; and
- meet legal, regulatory, and contractual obligations.

With whom we share information

We may share the categories of information described above with vendors and service providers that support website hosting, analytics, communications, customer management, payment processing, advertising, and other business operations.

We may also disclose information when required by law, to protect rights or safety, or as part of a merger, sale, financing, or other business transaction. We expect service providers to use personal information only for the services they perform for us or as otherwise permitted by law.

Cookies and analytics

Cookies are small data files that websites place on a device. The Site may use cookies and similar technologies for essential operation, preferences, analytics, and advertising. Browser settings and any cookie-consent controls offered on the Site may allow you to limit certain cookies.

We may use Google Analytics to understand Site activity. Google provides a browser add-on for users who wish to opt out of Google Analytics: tools.google.com/dlpage/gaoptout/.

Children's privacy

The Site is intended for a general audience and is not directed to children under 18. If we learn that a child under 18 submitted personal information, we will use it only as appropriate to respond, address the submission, and comply with applicable law.

Third-party websites

The Site may link to websites operated by other organizations. We do not control those websites and are not responsible for their content, security, or privacy practices. Review the privacy policy of each third-party service before providing information to it.

Do Not Track

Some browsers provide a "Do Not Track" setting. Because there is not a universally accepted standard for responding to these signals, the Site may not respond to them. You can manage tracking technologies through your browser settings and available cookie controls.

Your privacy choices

Depending on where you live and the laws that apply, you may have rights concerning your personal information, such as requesting access, correction, or deletion. You may contact us to submit a privacy-related request. We may need to verify your identity before completing it.

Changes to this policy

We may revise this policy from time to time. When we do, we will post the updated version on the Site and change the "Last updated" date. Material changes may be communicated through additional methods when required by law.

Questions

Contact us if you have questions about this Privacy Policy or our handling of personal information.

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