The money-back promise

> **Your young adult does 4 things for a year. If they do them and still don't have a job, you get every dollar back.**

The 4 things

- **Finish the course:** modules 1 to 6 (Start Here to Interview), with each module's Career Action, done by month 6. Modules 7 and 8 (Land, Keep & Grow) are not required.
- **Apply and reach out:** from month 2, a message to 2 people a month. From month 3, job applications marked Applied in Anchor: 3, then 3 more each month, up to 15 a month.
- **Practice interviews:** finished practice interviews in Anchor, 1 a month from month 2, then 2 a month from month 5.
- **Join a live call:** one a month from month 2, joined from the CLS portal. Just listening counts.

Month by month (this month, and the total so far)

MONTH	APPLICATIONS	PEOPLE	PRACTICES	CALLS
1 Set up (parent)	0	0	0	0
2	0	2 / 2	1 / 1	1 / 1
3	3 / 3	2 / 4	1 / 2	1 / 2
4	6 / 9	2 / 6	1 / 3	1 / 3
5	9 / 18	2 / 8	2 / 5	1 / 4
6 Modules 1 to 6 done	**12** / 30	**2** / 10	**2** / 7	**1** / 5
7 to 11	15 a month	2 a month	2 a month	1 a month
12 End of the year	**15** / 120	**2** / 22	**2** / 19	**1** / 11

How it's checked

- **On track every month.** At the end of each month, their totals so far must be at least the total in the table above.
- **Falling behind:** if their totals are short at the end of any month, the money-back promise ends. They keep everything else and can keep going in the program. The CLS portal shows each month whether they're on track.
- **End of month 12:** modules 1 to 6, 120 applications, 22 people, 19 practices, 11 calls.

What counts as a job

- Any job: paid, an unpaid internship, full-time or part-time, contract work, or their own business.
- A job offer they turn down counts as a job.

Your year, and how to ask

- Your year starts the day you buy and ends 12 months later.
- All met and no job? Email **info@idealminds.ai** within 30 days after the year ends. Anchor and the CLS portal already show the work, so asking is one email. We send every dollar back within 10 business days.

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