EVERYTHING DiSC®
PRODUCTIVE CONFLICT



Harness the power of conflict by transforming destructive behavior into productive responses.

Everything DiSC® Productive Conflict is a classroom training and personalized learning experience that increases self-awareness around conflict behaviors.

By combining the personalized insights of DiSC® with the proven science of cognitive behavioral theory, this application helps each participant effectively respond to the uncomfortable and unavoidable challenges of workplace conflict. Rather than focus on a step-by-step process for conflict resolution, participants gain personalized techniques to curb destructive behaviors so that conflict can become more productive, ultimately improving workplace relationships and results.

The Everything DiSC Productive Conflict Profile focuses on:

- Deepening understanding of self and others in conflict
- Understanding and recognizing destructive behaviors
- Exploring techniques to redirect destructive behaviors into more productive responses

The Profile

The Everything DiSC Productive Conflict Profile helps participants improve self-awareness around conflict behaviors. In this 22-page profile, participants will explore the destructive and productive conflict behaviors of each DiSC style, learn how to manage their responses to conflict situations, and gain personalized communication strategies when engaging in productive conflict with colleagues. The profile may be used on its own or with the companion facilitation; sold separately.

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The Facilitation

The Everything DiSC® Productive Conflict Facilitation includes three training modules:

- DiSC® in conflict
- Destructive responses
- Changing your response

Optional DiSC Conflict Map and Comparison Report activities with facilitator's guides are also available. Each module includes customizable PowerPoint® embedded with video, participant handouts, and Facilitator's Guide that support the Everything DiSC® Productive Conflict Profile.

Easily customize facilitation by selecting and switching out video clips, modifying slides, Facilitator's Guide, and participant handouts. Add or delete segments to fit any timeframe or workshop configuration.

The Follow Up Tools

MyEverythingDiSC

Extend the learning experience with our mobile-friendly, interactive learning portal that gives participants unlimited access to on-demand insights about DiSC and strategies for applying DiSC to real work situations.

Comparison Reports

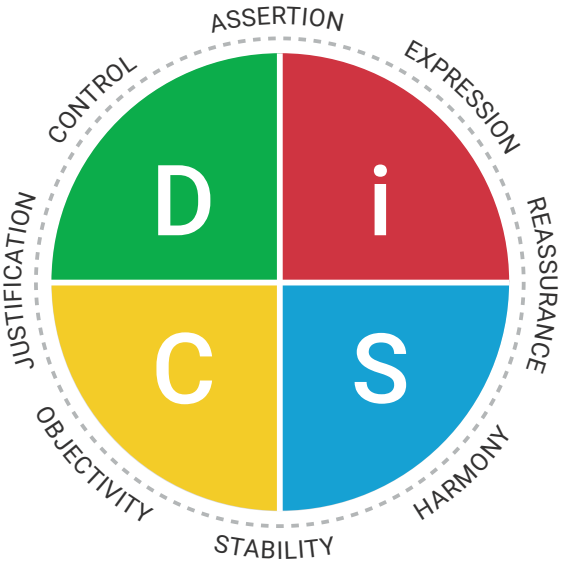
Inspire effective collaboration with Comparison Reports. Any two participants can explore their similarities and differences, potential challenges in working together, and practical tips for improving their working relationship.

Team View

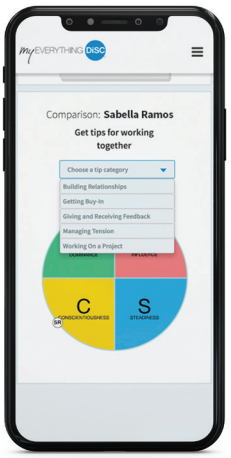
With no limit to the number of participants included, this report gives you an at-a-glance view of a group of participants and their individual Everything DiSC maps.

Group Culture Report

Determine the group's DiSC culture by exploring its advantages and disadvantages, impact on group members, and influence on decision-making and risk-taking. Sold separately.



myEVERYTHING DiSC



MyEverythingDiSC: The mobile-friendly, interactive learning portal that provides on-demand insights about DiSC and strategies for applying DiSC to real work situations.

Symphony 100

Independent authorized partner of Everything DiSC® and The Five Behaviors®

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