The Five Behaviors®
A Wiley Brand



The Five Behaviors®

Unleash Your Team's Ultimate Competitive Advantage

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The way we “team” is more complex than ever before. Whether we are collaborating in person, through screens, or a little of both, building a successful team can feel downright impossible. But what if it doesn’t have to feel that way?

Through impactful virtual and classroom learning experiences that empower individuals through self-discovery and constructive behavioral modeling, The Five Behaviors® is the only team development solution that rewrites the traditional rules for teamwork to build stronger teams. Transforming the team dynamic from disengaged to “let’s do this!”

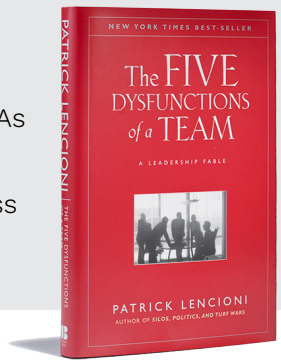


What Is The Five Behaviors®?

Developed in Partnership with Patrick Lencioni, based on his international best-seller, *The Five Dysfunctions of a Team*, **The Five Behaviors® transforms teams through a powerful and approachable model that drive team effectiveness and productivity.**

> **89% of The Five Behaviors learners say it improved their team's effectiveness.**

The Five Dysfunctions of a Team is the definitive guide for building healthy teams. As an international best-seller, it has transformed countless teams all over the world.





The Five Behaviors Model

The Five Behaviors takes the form of a pyramid, with each behavior serving as a foundation for the next. Simple, sound, and straightforward—this model challenges teams to rethink their approach when working together.

The Five Behaviors model focuses on building skills and understanding in the areas of Trust, Conflict, Commitment, Accountability, and Results which provides a common language for your teams as they navigate the ever-changing world of work.



How Does The Five Behaviors® Work?

Starting with The Five Behaviors assessment, team members will gain insights about themselves, others, and their approach to teamwork. These insights are then brought to life through a powerful virtual or in-person facilitated experience that works by addressing the full spectrum of essential cohesive team behaviors.

When teams start with a foundation of vulnerability-based trust, they can be genuinely transparent and honest with one another. From this foundation, team members can channel the power of productive conflict and debate, commit to shared goals, hold each other accountable, and deliver better results—together.



> The Five Behaviors was an accelerator to help build those trusting relationships and get our team operating more effectively.

—Suzanne Kosub,
Head of Delivery Management, AmeriSource Bergen

Activate Your Team's Potential

As the workplace evolves, so do team dynamics. Giving your team the skills they need to work together effectively, regardless of where they are working, is more important than ever.

The Five Behaviors® solutions can help you activate your team's ability to drive results through cohesive teamwork, whether it is with our **Personal Development solution** which helps individuals learn the skills they need to "team" effectively on any team and build a culture of teamwork, or our **Team Development solution** which helps intact teams gain the know-how to work better together.

 **Personal Development** Build a Culture of Teamwork	 **Team Development** Develop a Cohesive Intact Team
Helps individuals to better understand themselves and others to work effectively on any team.	Helps participants better understand themselves, the personalities on their team, and how they can effectively work together
Benefits Individuals Learn How to "Team" Effectively Team and Culture Transformation Employee Development at All Levels	**Benefits** Help Intact Teams Effectively Work Together Improve Team Productivity Addresses Team Dysfunction
Who Anyone	**Who** Intact Teams
Number of People Up to 30	**Number of People** 5–12
Longevity of Team No requirements	**Longevity of Team** Designed for teams with a 6-week minimum tenure

Each solution can be customized to help address the specific needs of any team or organization. The Five Behaviors delivers personalized and tangible insights for each learner, empowering both teams and individuals to make a lasting, authentic change.



Learn how you can leverage The Five Behaviors® to build truly cohesive teams. Contact a Five Behaviors® Authorized Partner for more information today.

Ready to transform your team? Contact me for more information:

Symphony 100

Independent authorized partner of Everything DiSC® and The Five Behaviors®

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