Making the Most of MyEverythingDiSC®

Why use MyEverythingDiSC with your clients?

MyEverythingDiSC® adds value to any Everything DiSC® solution by extending the learning beyond the classroom. Whether they need to prepare for a meeting with a new project team or get to know a new coworker, Comparison Reports can help learners understand each other. And for those who want to dig deeper into research and theory, MyEverythingDiSC has the tools and resources, on demand.

How can I use MyEverythingDiSC?

How you use the site will depend on your facilitation style. Do you like to wait until the training to reveal the learner's DiSC® style? If yes, consider these ways to incorporate the site:

- At the time you assign the access codes, enable access to MyEverythingDiSC, but NOT My Style or My Comparisons. In your custom message to learners, instruct them to create a MyEverythingDiSC account after they complete the assessment. Once the training is over, enable access to the other features of the site.

If you like to have the learner discover their DiSC style before the training, consider these ways to use the site:

- Enable full access to MyEverythingDiSC at the time you assign access codes. Include a custom message instructing them to create their account after completing the assessment. Pro tip: Ask them to compare with you, their manager, or a coworker before the training.

Develop activities and material around the site to encourage participation and adoption of DiSC into the organization:

- Consider creating an activity to be completed using the site prior to the training—for example, a "DiSC Scavenger Hunt" for them to complete using the general DiSC information available to them on the site.
- Instruct your learners to create a certain number of Comparison Reports as "homework." Make sure to follow up with your client to see how things are going.
- During the training, demo the site and the various features. Bring samples of a Comparison Report and review the material. Pro tip: Match learners with one other person in the group ahead of time and bring a Comparison Report for each person to review.
- If possible, grant access to MyEverythingDiSC immediately before or during the training and have attendees create their accounts in the session.

©2017 by John Wiley & Sons, Inc. All Rights Reserved.



Bring Everything DiSC® to your team

Symphony 100 is an independent authorized partner of Everything DiSC® and The Five Behaviors®. Talk with us about profiles, workshops and facilitation for your organization.

info@symphony100.com · +1 (669) 273-6040 · shop.symphony100.com