EVERYTHING DiSC® WORK OF LEADERS®



# Create impactful leaders through the process of Vision, Alignment, and Execution.

**Everything DiSC Work of Leaders®** is a classroom training and personalized learning experience that connects unique leadership styles to real-world demands.

This application brings together best practices from 300 experts in over 150 organizations, the important work of prominent scholars, and over four years of additional research and development to provide participants with an actionable path toward more effective leadership. With one unified model of leadership—Vision, Alignment, and Execution—it helps leaders understand their own leadership styles and how their tendencies influence their effectiveness in specific leadership situations.

## Everything DiSC Work of Leaders focuses on:

- A simple, compelling model of leadership
- Personalized insights to leverage strengths and overcome challenges
- A clear path for improvement

## The Profile

The Everything DiSC Work of Leaders Profile provides detailed feedback based on the Vision, Alignment, and Execution framework and the three drivers associated with each step. In this 23-page profile, participants will:

- **Craft a Vision** through exploration, boldness, and testing assumptions
- **Build Alignment** through clarity, dialog, and inspiration
- **Champion Execution** through momentum, structure, and feedback

The profile may be used on its own or with the companion facilitation; sold separately.

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WORK OF LEADERS®

## The Follow-Up Tools

### Work of Leaders Group Report

The Work of Leaders Group Report bring together participant data to provide a composite overview of the group. The graphs illustrate the group's approach to Vision, Alignment, and Execution and help explore the group's overall strengths and challenges to create an action plan for success.

### MyEverythingDiSC

Whether people want to dig deep into DiSC® research and theory or improve their working relationships through Comparison Reports, MyEverythingDiSC provides powerful, personalized tools and resources at no extra cost. Participants can:

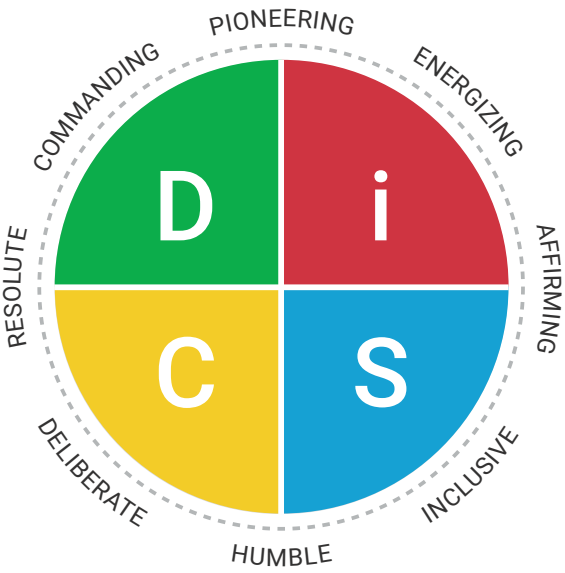
- Access their DiSC profile anytime, with any device
- Compare their DiSC style with their colleagues and explore similarities and differences
- Learn more about how their DiSC style impacts workplace relationships and productivity
- Build better working relationships through effective communication tips
- Deepen their understanding of the theory and research behind Everything DiSC®
- Create Customer Interaction Maps for improving sales relationships (Exclusive to Everything DiSC Sales)

### Comparison Reports

Inspire effective collaboration with Comparison Reports. Any two participants can explore their similarities and differences, potential challenges in working together, and practical tips for improving their working relationship.

### Team View

With no limit to the number of participants included, this report gives you an at-a-glance view of a group of participants and their individual Everything DiSC maps.




myEVERYTHING DiSC®




**MyEverythingDiSC: The mobile-friendly, interactive learning portal that provides on-demand insights about DiSC and strategies for applying DiSC to real work situations.**


**Symphony 100**

Independent authorized partner of Everything DiSC® and The Five Behaviors®

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