

Speaker Duo Kit

Vision Meets Execution



Two perspectives.

One powerful conversation for founders, leaders & growing businesses.

Debra Chantry-Taylor

Speaker | Facilitator | Certified EOS Implementer®

Adam Harris

Speaker | Facilitator | Certified EOS Implementer®



THE POSITIONING

Why book Adam & Debra as a duo?

Most business audiences do not need more theory. They need honest conversations, practical insight & a clearer way to think about the challenges they are actually facing.

CORE PROMISE

Growth should create freedom, not more operational pressure.

Together, Adam & Debra help leaders bridge the gap between where the business is going & how it actually needs to operate to get there.



Challenge + Support

A carefrontational style that stretches the room without losing trust.



Vision + Execution

Big-picture thinking connected to practical operational leadership.



Insight + Action

Audiences leave with sharper thinking & clear next steps.



Human + Commercial

Real conversations about pressure, growth, leadership & freedom.

They are not two speakers sharing one stage. They are two distinct lenses on the same leadership challenge.



THE DUO DYNAMIC

ADAM HARRIS

Adam holds the space, challenges assumptions & helps audiences see what they have not yet seen.

- Founder thinking
- Mindset shifts
- Fresh perspective
- Facilitation & MC capability
- Challenging assumptions that unlock change

DEBRA CHANTRY-TAYLOR

Debra brings the operational lens, lived business experience & tools that turn insight into action.

- Operational leadership
- Accountability
- Family business insight
- Scaling businesses sustainably
- Practical execution that creates momentum



Together, they connect vision with execution, founder energy with structure, & big-picture thinking with practical next steps.

THEY HELP AUDIENCES EXPLORE

- Why does growth create more pressure instead of more freedom?
- Why do founders become the bottleneck in the businesses they built?
- Why do leadership teams stay busy but fail to gain real traction?
- Why do good ideas keep failing at the execution stage?
- Why do family businesses become tangled in assumptions, history & emotion?

Signature Key Notes

Vision Meets Execution

Why growth stalls, founders become bottlenecks & leadership teams need to evolve.



Growth is exciting until it starts creating pressure. At first, more customers, more opportunities & more people feel like success. But over time, complexity increases. Decisions slow down. Communication becomes harder. Leadership teams get stretched. Founders carry too much.

The business keeps growing, but freedom starts disappearing.

In this keynote, Adam Harris & Debra Chantry-Taylor explore the real leadership challenges that sit underneath growth. Audiences leave with a clearer understanding of what growth is really asking of them, what needs to change inside the leadership team, & how to start building a business that is stronger, clearer & less dependent on heroic effort.



Audience takeaways

- Why growth exposes weak operational leadership
- How founders accidentally become the bottleneck
- Why more ideas are not always the answer

Practical shifts

- How to spot execution breakdowns
- How to strengthen accountability, rhythm & clarity
- How to move from founder dependency to leadership-team strength

POPULAR SPEAKING TOPICS



Founder Bottlenecks

Why the business keeps coming back to one person



Vision Meets Execution

Turning big ideas into practical progress.



Family Business

Navigating ownership, leadership, family dynamics & growth.



Better Business, Better Life

Building a business that supports the life behind it.



Scaling Without Chaos

How to grow without exhausting the people doing the work.



Leadership That Leads

Creating clarity, rhythm & accountability at the top.



Breaking The Ceiling

Why growth stalls & what leaders need next.



The Power Of Peer Thinking

Unlocking collective intelligence to solve better problems.



EXPERIENCE DESIGN

Best For

- Conferences
- Leadership events
- Founder forums
- Family business events
- Executive offsites
- Panel discussions
- Peer advisory groups

Speaking Formats

- Keynotes
- Interactive workshops
- Panels
- Facilitated conversations
- Founder forums
- MC / moderation
- Leadership team sessions

Audiences Leave With

- Greater clarity
- Fresh perspective
- Practical next steps
- Stronger leadership alignment
- Better execution thinking
- A stronger sense of accountability
- Confidence to act

IDEAL AUDIENCES

Debra & Adam are especially valuable for audiences who are ambitious, practical, open to challenge & ready for honest conversations about what growth really requires.

- Founders
- Entrepreneurs
- CEOs
- Managing Directors
- Family business owners
- Next-generation leaders
- Leadership teams
- COOs / Integrators
- Privately owned businesses
- Growth-stage organisations
- Professional services firms
- Industry associations
- Executive teams
- Peer advisory groups
- Business owner communities

AUDIENCE EXPERIENCE

What the room feels

This duo format is designed for more than passive listening. Debra & Adam create a room where leaders are challenged, supported & invited into better thinking.

Challenged

Audiences are pushed beyond easy answers & familiar assumptions.

Equipped

They leave with practical tools, sharper language & clearer next steps.

Moved to act

The conversation builds confidence to make real leadership changes.

The best rooms do not just listen. They realise what needs to change.

SPEAKER BIOS

Adam Harris

Adam is a speaker, facilitator & MC known for holding space, challenging assumptions & helping leaders create meaningful change. His warm, carefrontational style helps audiences think differently, & gain clarity.

He has background in facilitation, education, business leadership & event design, making him especially effective in rooms that need reflection, honesty & momentum.

Debra Chantry-Taylor

Debra is a business advisor, speaker & experienced operational leader who helps founders, family businesses & leadership teams turn vision into practical action.

She brings lived business ownership experience, family business insight & a practical leadership lens to accountability, execution, sustainable growth & better business outcomes.