Partner Profile:
Community Care Development Network

Dr. Tamika Holmes, Founder and Executive Director

A Birmingham native, Dr. Tamika Holmes grew up in the same communities CCDN serves today. In 2014 she launched Precious Pearls of Promise, a summer mentoring pilot for girls, and as volunteers uncovered families' deeper needs, the work grew into Community Care Development Network. She brings more than 20 years of experience in career education, nonprofit management and strategic planning, and has taught business and human resources as an adjunct professor at Lawson State Community College.



Healing the Whole Family Since 2014

Based in Center Point, Community Care Development Network works to develop, transform and restore life for families, adults, teens and the community across Birmingham and Jefferson County. CCDN meets immediate needs through food hubs and life services, mentors young people through Precious Pearls of Promise and Diamonds in the Rough, and gives second-chance learners a path forward through Inspire Academy.

CCDN Mission

Community Care Development Network exists to heal the whole family by making a better tomorrow. CCDN develops, transforms and restores life for families, adults, teens and the community by meeting immediate basic needs and connecting people to mentoring, education, workforce development and the resources they need to thrive.

Target Demographics

Families, teens and adults across Birmingham and Jefferson County, including second-chance learners ages 14 and older at Inspire Academy and youth ages 11 to 18 in CCDN's mentoring programs.

Core Pillars

Inspire Academy

GED preparation, trade certifications and life skills that give second-chance learners 14 and older a path to graduation and work.

Family and Life Services

Food, clothing, shelter, financial assistance and resource referrals that meet families' most urgent needs.

Youth Mentoring

Precious Pearls of Promise and Diamonds in the Rough guide young women and young men ages 11 to 18.

Our Impact

Graduates: 275 Inspire Academy graduates in recent years.

Households: About 10,000 households served from 2019 to 2021, from newborns to age 95.

Food Hubs: Community food hubs reaching 4,000 households across Jefferson County.

Mentoring: Programs for young women and young men ages 11 to 18.

Outreach: The E.L.E.C.T. Teen Summit, Back 2 School supplies and pop-up food hubs.

Workforce: Inspire teens gaining paid experience as summer camp junior counselors.

How You Can Help

Your support helps CCDN turn second chances into careers. Gifts fund paid workforce hours for Inspire Academy teens, life-skills instruction, career and trades days, and the space where Birmingham children spend their summer learning. In the 2027 Learn Grow Empower collaborative, CCDN hosts an eight-week summer camp in its Empower Lab, with Inspire teens serving as junior counselors. Mattison Hall Group supports CCDN with junior counselor onboarding and payroll, life skills and career kits, enrollment print materials, and data, compliance and ALSDE reporting.





