CAPTAIN (RET.) | CERTIFIED LAW ENFORCEMENT INSTRUCTOR

MATTHEW A. EPISCOPO

SCIENCE-BASED INTERVIEW TRAINER | KEYNOTE & TEDX SPEAKER

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★ RECIPIENT — LAW ENFORCEMENT MEDAL OF HONOR · GALLANTRY STAR FOR BRAVERY ★

21+	25+	3,000+	5,000+
YEARS LAW ENFORCEMENT	YEARS TRAINING PROFESSIONALS	HOURS SPECIALIZED TRAINING	CLASSES & TALKS DELIVERED

01 PROFESSIONAL PROFILE

Law enforcement trainer and international keynote speaker dedicated to strengthening the accuracy and integrity of investigations through research-backed interviewing. A Certified Advanced Science-Based Interviewing Instructor and Certified ORBIT Instructor, I equip officers and investigators with methods that build rapport, improve the reliability of information obtained, and elevate interview outcomes. My work draws on 35+ years in the field, including 21 years of sworn service and 25+ years as a certified law enforcement instructor.

02 EXECUTIVE SUMMARY

- TEDx speaker
- International speaker and trainer delivering keynote presentations and training sessions around the world
- Twenty-one years of law enforcement experience
- Certified Law Enforcement and Interview & Interrogation Instructor for more than twenty-five years
- Awarded the Law Enforcement Medal of Honor and Gallantry Star for Bravery
- Extensive community involvement
- Member of Department of Justice Federal-level criminal justice workgroup
- Member of Federal Disaster Team DMORT (Disaster Mortuary Operations Response Team)
- Experience with mass casualty operations

03 PROFESSIONAL EXPERIENCE

Matt Episcopo Enterprises — Speaker, Trainer

MAY 2011 – PRESENT

Instructor: Science-Based Interview Techniques for local, state, and federal law enforcement and military academies, agencies, and conferences. Also, instructor for the Department of Defense, National Guard Bureau, and the Multi-Jurisdictional Counterdrug Task Force Training (MCTFT) at the St. Petersburg College Center for Public Safety Innovation.

Keynote Speaker & Trainer: Deliver keynote addresses and customized training to teach leadership, communication, and professional skills internationally.

Presentations have been given in Dubai, Singapore, Thailand, Malaysia, Canada, Aruba, and the Bahamas, as well as across the United States.

Clients include: TEDx, Ogilvy & Mather, Town Square Media, C&S Companies, numerous federal, state, and local law enforcement agencies, and numerous associations and businesses. Video testimonials are available.

DMORT — Disaster Mortuary Operations Response Team

NOV 2001 – 2012

United States Department of Health and Human Services

Fingerprint expert for federal disaster team, whose mission is to recover, identify, and return remains during mass casualty events. Deployed to Hurricane Katrina, Hurricane Rita, and the Flight 3407 crash in Buffalo, NY.

Madison County Sheriff's Office — Wampsville, NY

MAR 1990 – JUNE 2011

Retired. P.O. Box 16, North Court Street, Wampsville, New York 13163

- **May 2005 – June 2011 —** Captain of Criminal and Civil Divisions. Responsible for running divisions including Criminal Investigations, Court Security, Transport Unit, Civil Division, Road Patrol, Traffic Safety, and Public Relations, Policy and Procedure, Budgeting and Training.
- **May 2004 – April 2005 —** Lieutenant of Criminal Investigations and Major Crimes Unit, Court Security, Transport Unit, Civil Division.
- **May 2001 – May 2004 —** Sergeant assigned to create and supervise the Madison County Sheriff's Department Criminal Investigations and Major Crimes Unit.
- **Aug 1995 – May 2001 —** Criminal Investigator for the Madison County Sheriff's Department — Criminal Investigations and Major Crimes.
- **Jul 1993 – Aug 1995 —** Deputy Sheriff for Criminal Division.
- **Oct 1992 —** Initiated first K-9 Unit for Madison County Sheriff's Department.
- **Mar 1990 – Jul 1993 —** Corrections Officer at Madison County Jail.

04 LAW ENFORCEMENT CAREER HIGHLIGHTS

- Deployed — DMORT (Disaster Mortuary Operations Response Team) efforts at the crash of Flight 3407 in Buffalo, NY.
- Deployed — DMORT efforts at St. Gabriel's Parish: Hurricanes Katrina & Rita.
- Assigned to the protection detail of former Soviet Union President Gorbachev, during his visit to Madison County.
- Assigned to the planning and protection detail of the 14th Dalai Lama, during his visit to Madison County.
- Assigned to the protection detail of US President William Clinton, during his visits to Madison County.
- Assigned to the protection detail of former Secretary of State Colin Powell, during his visit to Madison County.
- Member of the Department of Justice Biometrics Technology Working Group.
- Founding Member of the U.S. Department of Homeland Security (recognized by founding Secretary Tom Ridge, 2003).
- Certified Criminal Investigative Analyst.
- Became the first Voice Stress Analyst for the Madison County Sheriff's Office. Graduated from the National Institute of Truth Verification's (NITV) Certified Examiner School. Received advanced training from Professor James Chapman, a noted criminalist.
- Initiated a pilot program with NY State Division of Parole, utilizing the Voice Stress Analyzer with high-risk parolees and sex offenders, to monitor their responses so parole can adjust supervision and better protect the community. Received a letter of commendation from the Division of Parole.
- Attended the Col. Henry F. Williams Homicide Seminar, a prestigious invitation-only seminar, and became an esteemed Williams Associate.
- Assigned as a member of the "Tammy Team", a team of investigators assigned to solve a cold 1981 homicide case involving a 19-year-old girl.

05 HONORS & AWARDS

- **Law Enforcement Medal of Honor, the highest decoration for bravery**
- **Gallantry Star for bravery**
- Meritorious Service, for innovation and exceptional service
- Honorable Service
- Madison County Sheriff's Award
- Outstanding Instructor Award, NYS Police Basic Training Program
- Excellence in Instruction Award, NYS Police Pre-employment Basic Training Program
- Numerous Citations
- 40 Under 40 Award — business accomplishments and community leadership in Central New York
- Outstanding Law Enforcement Officer of the Year, Charles Miller Post #140, American Legion
- Letter of Commendation from NYS Division of Parole
- Stop DWI Award for DWI Enforcement Excellence
- Dedicated Service Award, Town of Saugerties Police (Woodstock 1994 Festival)
- Walter E. Cummings Award
- Don Connelly Humanitarian Award

06 CERTIFICATIONS

- Certified Police Instructor
- **Certified Advanced Science-Based Interviewing Instructor**
- **Certified ORBIT Instructor**
- National Institute of Truth Verification Certified Examiner – Voice Stress Analyst
- Certified in Scientific Content Analysis (SCAN) – Statement Analysis
- Advanced New York State Narcotic K-9 Certification
- German Narcotics Title

07 EDUCATION & TRAINING

More than 3,000 hours of specialized police training, including:

- Advanced Science-Based Interview Course and ORBIT Train-the-Trainer Course
- Col. Henry F. Williams Homicide Seminar (by invitation only)
- Criminal Investigative Analysis – Profiling Serial Killers
- Federal Bureau of Investigation Advanced Fingerprint Training
- Major Crimes Investigations
- Interview and Interrogations
- Criminal Investigations
- Death Investigations
- Sex Crimes Investigations
- Firearms Certification
- Active Shooter
- FEMA IS100, 200, 700 & 800
- Supervisory Training
- Conducting employee performance appraisals
- Establishing meaningful performance measures
- Attended Delaware County Law Enforcement Academy (Appointed Class Captain)

08 SPECIALIZED TRAINING RECORD

A representative record of specialized law enforcement training completed over the course of career:

- Department of Criminal Justice – General Topics Instructor
- Major Crimes Seminar, New York State Police Academy
- Col. Henry Williams Homicide Seminar
- The Serial Killer – Robert Ressler, FBI
- Investigating Child Deaths – FBI, Department of Justice
- FBI Basic Fingerprint Course
- FBI Latent Fingerprint 2
- Evidence Issues Seminar – FBI/Onondaga SO
- Criminal Investigation
- Interview/Interrogation Seminar
- Sexual Homicides
- Criminal Investigative Analysis (Psychological Profiling)
- Death Investigations – Infant & SIDS
- Death Notification Course – M.A.D.D.
- Death Notification Seminar
- Computer – The Internet As A Crime Tool
- The Location & Recovery Of MIA's
- The Oklahoma City Bombing – Maj. G. Spencer
- Forensic Anthropology – Dr. William Maples
- The Medgar Evers Homicide Case Review – 1963
- Deaths – During Arrests & In Custody
- Investigation – Gunshot Injuries
- Death Investigation – Corning College
- The Police Interview
- Forensic Dentistry – Dr. Lowell Levine
- Crime Scene Reconstruction – Henry Lee, PhD
- DNA – The Defense – Barry Scheck, Esq.
- Mitochondrial DNA – Dr. Barry Duceman
- Voice Stress Analyzer – Question Formulation, Chart Interpretation
- Voice Stress Analyzer – Certified Examiners Course
- Voice Stress Analysis Advanced Examiners Course – Recert
- Domestic Violence – Onondaga Medical Examiner's Office
- Homicide Case Review – Onondaga Co.
- Madison County Management Training
- Conducting Annual Performance Appraisal
- Instructor Developmental Course – General Topics
- Responding – Missing/Abducted Children – Department of Justice
- Interviewing Child Sex Offender Techniques
- Fire Deaths – Onondaga Co. Medical Examiner
- Shooting Deaths – Onondaga Co. Medical Examiner's Office
- Drownings – Onondaga County Medical Examiner's Office – 09/29/1998
- F.A.T.S. Judgmental Shooting
- Sex Crimes Investigation
- Concealed Compartment Investigations
- DA's Training Seminar
- DWI – Arrest & Court Procedures
- Hazard Communications – Madison County
- FCC – Amateur Radio License N2MAE
- K9 – Canine Certified Schedule 1 Controlled Substances
- K9 – Canine Certified Schedule 1,2,3,4,5 Controlled Substances
- Emergency Medical Care – First Response
- Award – Amkus Rescue System
- Sexual Harassment Seminar – Madison County
- Karate – Rank Of Blue Belt
- Fraud – Credit Card Investigations
- K9 – Canine 5-Week Narcotics School – Onon. Co.
- Basic Emergency Response Belt Techniques
- BMP – Police Officer Basic Training
- Investigating Altered & Counterfeit Credit Cards
- Breath Test Operator Re-Cert
- Annual Shotgun Qualifications – Model 870
- Annual Firearm Qualifications – Glock Model 21
- Body Wires/Related Intelligence Devices
- Marijuana Aerial Identification/Detection
- Marijuana – Indoor Grow/Lab & Thermal Image
- Suburban And Rural Fire Fighting – NYSOFPC
- Initial Fire Attack
- Essentials Of Firemanship
- Photography Law Enforcement – Eastman Kodak
- Accident Victim Extrication
- HIV/AIDS – NYS Commission Of Corrections
- Suicide/Crisis Prevention – NYS Comm.
- Restraint Systems – Inflatable G.M.C.
- K9 – Canine Certified – Narcotic Detecting Team
- Radar Operator
- Defensive Tactics Co. 1 & 2
- Corrections Officer Survival
- CPR/Emergency Cardiac Care – American Heart Assoc.
- Chairs System User – Msg Security Level 5
- Breath Test Operator
- Chemical Agents (Aerosol) Capstun
- Firearms/Deadly Physical Force – Annual
- Firearms Transitional
- DWI Detection Field Sobriety Test Course
- Tuff-Cuff Instructional Video
- Bomb Recognition & Booby Trap Avoidance
- Fraud – Wireless Awareness And Prevention
- Infectious Diseases/Blood-borne Pathogens
- Positional Asphyxia
- F.A.T.S. Shooting Decisions/Situations
- EMS – First Aid – Standard Red Cross
- Emergency Cardiac Care/CPR
- ALECS System – Computer Training
- Mobile Data Terminal NYSPIN Certification
- In Pursuit Of The Truth Interview Training
- Insurance Fraud Investigation Course
- Response – WMD Incidents Modules
- Internet Crimes Investigation
- Counter Terrorism – Executive Training Seminar
- New York State Children's Justice Task Force Forensic Interviewing Best Practices
- NDMS – Digital 10 Fingerprint Class
- DCJS – Executive Development Seminar
- DCJS – NCIC Certification
- DCJS – Governor's Law Enforcement Leadership Class
- Reasonable Suspicion Testing: Training For Supervisors
- DMORT Annual Training
- FEMA – National Incident Management System (NIMS)
- FEMA – Introduction To The Incident Command System
- FEMA – IS200 – ICS For Single Resources And Initial Action Incidents
- FEMA – IS800 – National Response Plan
- NYPTI – Investigating & Prosecuting Domestic Violence And Sexual Assault
- NYSSO – Civil Supervisors Training
- NYSSO – Law Enforcement Division Supervisors Training
- Event Security Planning For Public Safety Professionals
- Candidate Protective Operations Briefing
- Amber Alert Training
- Domestic Violence – Investigating
- Annual Firearm/Art. 35 – 2003 Glock .45
- Basic HIPAA Training – Madison County
- Standard First Aid – Red Cross
- Adult CPR/AED With Infant & Child CPR – Red Cross
- Drug – Introduction To Meth Lab
- Reasonable Suspicion (Drug & Alcohol) Training
- DCJS – DMV Photo System
- Peace Officer/Correction Officer Basic Course
- Basic Peace Officer Academy
- License Plate Reader Course
- Expanded Hazard Communication